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- [Welcome to new member](#)
- [Civil industry emergency response](#)
- [CCNZ member helps out at Edgecumbe](#)
- [Malcolm Abernethy retires](#)
- [Life Care Consultants & Life Care Nutrition merger](#)
- [Careers promotion supported by CCNZ General Council](#)
- [April CCNZ Executive Council meeting](#)
- [CCNZ National Awards - Reminder](#)
- [Assisting migrants with immigration](#)
- [Business.govt.nz updates](#)

Welcome to new member

Maxbuild Ltd, Auckland Branch



Civil industry emergency response

CCNZ issued a media release acknowledging the thousands of workers in civil construction and general contracting who were working in the worst of the extreme weather last week.

Access a link to the media release [here](#).

The release highlighted:

- the critical services civil contractors provide in emergencies;

HAVE YOUR SAY

EVENTS

ASSOCIATES

MEMBER DIRECTORY

BRANCHES



Funding grants for
Women's Leadership
Development

Women & Leadership New Zealand (WLNZ) is administering a national initiative to support the development of female leaders across New Zealand's construction and engineering sector.

The initiative is providing women with grants to enable participation in a range of leadership development programmes.

The leadership development programmes are part-time and delivered nationally via WLNZ's blended learning model. Scholarship funding is strictly limited and will be awarded based on a set of selection criteria being met.

- that contractors need continuity of everyday work to be able to keep the on-the-ground capability and capacity required in emergencies;
- the wide range of work civil contractors do – roads, water supplies, flood protection, slip stabilisation, sewage etc.

Our comments identified that the additional work generated is mainly in the North Island where the market is already very busy. With the increasing frequency of adverse weather events we encourage local authorities to better plan and schedule their business as usual work so it enables contractors to operate effectively and maintain those local emergency crews.

The release was picked up by radio stations and newspapers and generated questions regarding where staff would come from, how long the work would take and what job opportunities existed in the industry.



CCNZ member helps out at Edgecumbe

Check out this link [here](#) for a story about one of our CCNZ members, Brandon Crowley from Crowley Excavators in Whakatane, who has just won third place in the CCNZ National Excavator Operator Competition in Feilding at the Central District Field Days.

Brandon isn't just good at operating an excavator, but is also a pretty talented jetboat driver by all accounts!

Well done Brandon for your efforts in assisting the Edgecumbe community during the flood disaster.



Malcolm Abernethy retires

Expressions of Interest
Find out more and register your interest by completing the Expression of Interest form [here](#) prior to June 7, 2017.

Should you wish to discuss the initiative in more detail, please contact Wafa Ahmed at the office of the National Industry Scholarship Program, WLNZ on +61 3 9270 9030 or via wahmed@wla.edu.au.



18th NZTA & NZIHT
Conference

6 – 8 November
Trinity Wharf, Tauranga

Early Bird Special
Receive a 10% discount on full registrations before the 31st July!

Click [here](#) to register now.

Call for Papers
Click the following link to access information on topics and submissions
[Call for Papers](#)

Contact: jill@nzih.co.nz or 06 759 7065 ext 709.



CCNZ Executive Officer, Malcolm Abernethy, has announced his retirement and will finish with CCNZ on 28 April after 16 years' service with NZ Contractors' Federation and Civil Contractors NZ.

Malcolm has provided advice to many members, has been a very strong advocate for contractors and has held key roles with the organisation of the annual conference, the Hirepool Construction Excellence Awards and the Regional and National Excavator Operator Competitions.

We plan to commence advertising for a replacement in the next week or so.



Life Care Consultants & Life Care Nutrition merger

CCNZ Major Associate, Life Care Consultants, is excited to be able to offer its clients the services of its new sister company, Life Care Nutrition. The merger allows Life Care to further expand on the extensive range of health and training services already on offer, to include additional and specialist workplace health and wellness services to protect your most valuable asset – your staff!

To find out more about the Life Care Nutrition team, headed by Dr Kelly Dale, and what services they can offer your company, click [here](#).

To contact Dr Kelly Dale directly, phone her on 021 103 6422 or email kelly.dale@lifecare.co.nz.



Careers promotion supported by CCNZ General Council

The General Council, which includes the CCNZ Branch chairs and members of the National Executive Council, met in Wellington last week.

Sponsorship &
Exhibition

Click the following link for
sponsorship and exhibition
details...

[Sponsorship and Exhibition](#)

The Branch chairs reported on market conditions, member concerns and branch activities within each region.

The overview is that there are good levels of work available in most areas especially in the North Island but margins are tight with the costs of staff and compliance increasing.

Many areas are experiencing significant delays in local authorities getting work to market, generally poor procurement practices and the requirement to implement multiple systems to manage prequalification and health and safety compliance from different clients. Staff shortages and the lack of qualified people were common comments.

The key item discussed and supported by the General Council was the proposal to develop a significant three-year Civil Construction Careers Promotion Project jointly funded by branches and National Office. It was agreed that the proposal should now be presented to branches to get their support and funding.

The objective of the programme is to get more 18 to 35-year-olds taking up jobs in the civil construction industry because they see it as a viable and rewarding career option.

CCNZ will use the power and reach of the branches and membership to connect with the target audience and communities. We will also leverage our investment by working with clients, government and other industry bodies.

Some key issues to be highlighted will be the diversity of civil construction careers, the training available (from Civil Trades, diplomas and degrees), opportunities for women in the industry, the opportunity to work on iconic projects and be part of creating something memorable.

Other topics discussed at the General Council included: Civil Trades, ConstructSafe, new qualifications available from Connexis, CCNZ's Strategy, Technical Committees, Zero Harm, CCNZ's new Subcontract Agreement, our Awards and the upcoming Executive Council elections.



April CCNZ Executive Council meeting

The Executive Council meet in Wellington on 6 April. Issues discussed included:

1. Sub-Contract Agreement – the final draft of the CCNZ Sub Contract Agreement was tabled, drafted by Kensington Swan, with significant input by both large and small contractors from around the Executive Council table. Final formatting will be completed and then this will be released for use by members.
2. Civil Trades Board – the Executive Council noted that the term of appointment of contractors on the Civil Trades Board had expired and agreed to a process that will be launched in the next few weeks to call for nominations from the industry.
3. Careers Promotion – The Executive Council approved the Industry Careers Promotion Proposal which will be presented to branches over the next few months to get both in kind and financial support. More detail of the proposal is included under the General Council report.
4. Contrafed – CCNZ owns a controlling share of Contrafed Publishing, which publishes *Contractor*, *Q&M* and *Local Government Magazine* and produces *Water* magazine under contract. The Executive Council received an update on the company including the process to replace the General Manager, Kevin Lawrence, who has recently resigned.
5. Redrafted Budget – the budget for the year ending 31 March 2018 was signed off. It is a breakeven budget and includes provision for the recently approved careers promotion campaign.
6. National Excavator Operator Competition – a report on the competition was received and the opportunities to profile the industry and member businesses were discussed.
7. Membership – membership has risen over the past six months despite ongoing industry mergers. Staff presented an update on potential member targets which Regional Managers and branches are working on. The Executive Council also considered an application for Major Associate Membership.
8. CCNZ Staff – the CEO reported on his plans regarding seeking a replacement for Malcolm Abernethy.

9. Financial Report – the report to 28 February 2017 was accepted. It was noted that the reforecast for the end of the financial year had improved and a surplus of over \$100k was expected. The Executive noted that it was important to build the reserves of CCNZ's national office to manage urgent work on behalf of the industry (like the voidable transactions case) and to manage risks around an industry downturn or the merging of companies.



CCNZ National Awards – Reminder

Ensure your projects, company and people get the recognition they deserve and get involved with the National Awards. There is still plenty of time to submit your application.

All award winners will be announced and presented at the CCNZ Conference in August in Dunedin.

CCNZ Hirepool Construction Excellence Awards

There are five award categories:

1. **Projects with a value of less than \$5M**
2. **Projects with a value between \$5M and \$20M**
3. **Projects with a value of between \$20M and \$100M**
4. **Projects with a value greater than \$100M**
5. **Excellence in the maintenance and management of assets, including routine maintenance projects**

To download the information and application pack [click here](#).

Closing date for entries is 10.00am, Tuesday 6 June 2017. If you'd like the information pack emailed or posted to you, please [email Tricia Logan](#).

CCNZ Z People Awards

There are two award categories:

1. **Training Development**
2. **Emerging Leader**

To find out more, download the information form [here](#) and get your people registered on the [application form here](#).

Closing dates for entries is 5.00pm, Friday 19 May 2017.
For any questions or if you want the information and application forms emailed or posted to you, please contact [Tricia Logan](#).

CCNZ Connexis Company Awards

There are four award categories; three are based on company turnover:

1. **Up to \$10M**
2. **\$10M to \$25M**
3. **\$25M plus**
4. **Projects – this is a new award category and is open to one-off construction projects and can include alliances, joint venture, public/private partnerships etc**

Click [here](#) to access the application guide and form.
Closing dates for entries is 5.00pm, Friday 19 May 2017.



Assisting migrants with immigration

Advice for employers and recruiters

The Immigration Advisers Authority (IAA) is responsible for protecting people who receive NZ immigration advice by licensing immigration advisers.

Employers and recruiters may often be the first point of contact for migrants looking to stay in or relocate to NZ for work.

What can you do?

Only licensed or exempt immigration advisers can legally give NZ immigration advice. Exempt people include current NZ lawyers and Immigration NZ staff.

As an employer or recruiter, you **can**:

- Provide information that comes directly from the Immigration NZ visa form or [website](#).
- Direct clients to [Immigration New Zealand](#) for help so they can complete the application themselves.

- Work with a [licensed immigration adviser](#).

What you can't do

Employers and recruiters who are not licensed or exempt cannot:

- Advise a person on what NZ visa they are best to apply or qualify for.
- Advise a person how best to answer a question in a NZ visa application form.
- Represent a person to Immigration NZ.
- Use knowledge or experience in NZ immigration matters in any other way to advise, direct, assist or represent a person in regard to any immigration matter relating to NZ, whether directly or indirectly, and whether or not for gain or reward.

Becoming licensed

People are able to become NZ licensed immigration advisers following a study course that can be completed online. Click [here](#) for more information.

The IAA Fact Sheet for Employers can be found [here](#).

If you need further information or have any questions, please email info@iaa.govt.nz.



business.
govt.
nz

Business.govt.nz updates

- **Four-minute round-up of 2017 law changes**

Check out what applies to you with this summary of what's new and what's changed for small businesses and the self-employed.

Click [here](#) for details.

- **Compliance just got easier with Compliance Matters**

'Compliance Matters' makes managing government compliance easy. Save valuable time and discover what requirements apply to you and your business. As well as learning more about each requirement, you can quickly create a saved list and email yourself an easy to follow

checklist.

Click [here](#) for more information.

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