

Multicultural New Zealand



26th Annual Report 2015





Multicultural New Zealand (Federation of Multicultural Councils Inc.)

logo: te rangi tahi





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**executive
committee
2014 - 2015**

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Anita Mansell**



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Tayo Agunlejika**



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agenda for the 26th agm



Theme

Safety of recent migrants and refugee in the community with regards to:

- Their safety
- The safety of women and children

Held on Friday 26th to Sunday 28th June 2015 at Orongomai Marae
1 Railway Avenue, Wallaceville, Upper Hutt 5018

Friday the 26th June 2015

2.30pm

Afternoon tea

3.00pm

For Women:

Self-defence course for women – UHMCC – E Tu Whanau programme of action

Facilitator: Julie Cunningham of Women's Self-Defence Network – Wahine Toa

For Men:

**Workshop – Men against violence towards women
A male view**

UHMCC – E Tu Whanau Program of Action

Facilitator: Ann Dysart (MSD) & Pancha Narayanan (UHMCC)

7.30 pm

Dinner

Saturday the 27th of June 2014

8.30 am

Registration

9.00 am

Powhiri

- Welcome – Upper Hutt Multicultural Council President (5 mins)
- His Worship the Mayor Wayne Guppy, JP (5 mins)

Strategic Partners / Stakeholders update

- NZ Police – Superintendent Wallace Haumata (10 mins)
- Human Rights Commission – Race Relations Commissioner Dame Susan Devoy (10 mins)
- Ministry of Social Development – Ann Dysart, Manager, E Tu Whanau (10 mins)
- Immigration NZ – Judi Altinkaya representing Mr. Steve McGill, General Manager Settlement Protection and Attraction (10 mins)
- White Ribbon New Zealand – Judge Peter Boshier, Chair White Ribbon Trust (5 mins)
- Acknowledgment by MNZ President, Alexis LewGor (5 mins)

10.00 am	Morning tea break
10.15 am	<p>Session 1 – Ethnic Community and Manawhenua Workshop (facilitated)</p> <p>Migrant and Refugee Families Safety in New Zealand: Who is responsible?</p>
11.30 am	<p>Session 2 – Ethnic Community and Manawhenua Workshop (cont.)</p> <p>Presentation of safety programs in New Zealand and relevant to ethnic, migrant and refugee communities.</p> <p><i>Facilitator: Pancha Narayanan, President, Upper Hutt Multicultural Council Inc</i></p>
12.30 pm	Lunch
1.00 pm	<p>Session 3 – Presentation</p> <p>(a) Interim Report on the Strategic Agenda for Multiculturalism and Multilingualism</p> <p><i>Presenter: Joris de Bres, Advisor, Multicultural NZ</i></p> <p>(b) Achieving greater representation of ethnic communities on School Boards of Trustees</p> <p><i>Presenter: School Trustees Association</i></p>
2.15 pm	Afternoon tea
2.30 pm	<p>AGM</p> <p>NZFMFC President, Alexis LewGor declares meeting open</p> <ul style="list-style-type: none"> • Attendance / Apologies • Minutes of last AGM • Matters Arising • Correspondence • Executive Director's Report • President's Report • Treasurer's Report • Motions • Past executives acknowledgments • Election process and presentation by nominated candidates • Life Member Elections • Election of Executive Committee 2015 - 16 • Appointment of Auditor and Honorary Legal Advisor • General Business • Meeting dates 2014 - 2015
5.00 pm	Meeting adjourned till Sunday morning
6.30 pm	<p>Celebration dinner and awards evening</p> <p>(To be seated by 6.20pm)</p>



Sunday the 28th of June 2015

8.00 am Youth, Women, Senior Citizens Council AGM

9.30 am **Session 4: NZ Police Ethnic Strategy:
The ethnic crime and victimization information**
Presenter: Sija Robertson-Stone

10.30 am **Session 5: RMCs, Youth, Women, Seniors Councils and
Business Advisory Board Stories**

12.00 pm **Session 6: Organisation Self-Assessment –
MSD CIR 4 Funding**
Facilitator: Heather Newell

12.30 pm Lunch

1.00 pm Farewell



New Zealand National
Commission for UNESCO
Te Kōwhiriā Mātua o Aotearoa mō UNESCO



Lottery Grants Board
Te Puna Tahua
LOTTO FUNDS FOR YOUR COMMUNITY



president's annual report

It has been such a great honour to be your President for 2014 to 2015. This was a role that I had aspired to for some time. It is really a great thing to be able to push yourself to do more and to be more. Multicultural New Zealand's partnerships and collaborations helps us ensure we are able to network effectively in the community to increase and raise awareness of all the issues we face in the 21st century.

Regional Multicultural and Ethnic Councils, youth, women and seniors, business, advisors, staff, executives, MoU partners, legislators and the people of New Zealand; all of these have a voice for Multicultural New Zealand and all were part at some time, of a long process that produced our strategic plan, *"A multicultural New Zealand where people of different cultures and beliefs live safely and in harmony."*

The defining feature of the Strategic Plan is the four goals: Leadership, Partnership, Capacity and Service. Approved by our Executive, the plan is our road map for the next year and beyond and the goals we will achieve together. One of the central themes that emerged early in the planning process was the need to define more clearly the major central-decentralized roles of our administration and the regional, youth, women, senior councils and the relationships we have with each other and externally.

Going forward, our brand name "Multicultural NZ" will be used to refer to the entire work of the NZ Federation of Multicultural Councils and to the common and collective portfolios of all parts of it. These definitions and mission statements are expanded upon further in the full text of the Strategic and Business Plans.

As we move from the planning phase of the Strategic Plan into its implementation phase, we have made some important changes. The emphasis of the Strategic Plan will always be on the plan's four goals. We are currently defining the metrics by which we will measure our progress on reaching these goals and I am sure the next team will keep you informed of their progress.

One thing I have focused on is to capacity-build regional councils. In doing so, our executive team will be able to help our members in a larger capacity and in turn our volunteers will be able to take on a larger role and be a bigger part of the organisation with succession planning. We are constantly seeking new ways to communicate more effectively with our members and

continue to build on the MNZ brand. Our popular Facebook page and new website are examples of this. Our Executive Director is actively looking to grow our membership, attract diversity and retain the wonderful members we have, as well as looking to actively involve the younger generation, supporting women and seniors and working with our business advisors. We will be formalizing processes to ensure the integrity of our financial management and health and will also demonstrate the value of the financial investment that members and supporters receive.

And last but not least, Family Violence! Your safety is paramount. If it is happening in your communities, seek help, report it. It is Not Ok!

My heartiest acknowledgements to the executives, members of all regional multicultural and ethnic councils, youth, women and seniors, advisors, staff, MoU partners and my family for the support bestowed on me over the last year. Vinaka Vaka Levu!

Alexis LewGor



financial statements



New Zealand Federation of Multicultural Councils Incorporated
(Multicultural New Zealand)

FINANCIAL STATEMENTS

AS OF 31 MARCH 2015

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New Zealand Federation of Multicultural Councils Incorporated

Statement of Financial Position

For the year ended 31 March 2015

	Note	2015 \$	2014 \$
Assets			
Current Assets			
ASB Society Cheque Account 00		59,848.15	(4,343.43)
ASB Society Cheque Account 04		27.64	27.64
ASB Society Business Saver 50		42,234.63	133,942.03
Petty Cash		700.00	700.00
Receivables		6,375.00	1,593.63
Prepayments		-	-
Total current assets		109,185.42	131,919.87
Non-Current Assets			
Office Equipment		14,611.86	14,611.86
Office Furniture		8,215.66	8,215.66
Total		22,827.52	22,827.52
Less: Accumulated Depreciation			
Office Equipment Accum Dep'n		(11,505.37)	(8,463.27)
Office Furniture Accum Dep'n		(4,450.74)	(3,457.08)
Total non-current assets	2	6,871.41	10,907.17
Total Assets		116,056.83	142,827.04
Liabilities			
Payables and Accruals		1,003.19	6,991.70
GST Payable		14,851.61	23,922.06
Grants Received in Advance		58,918.10	110,345.37
Total Liabilities		74,772.90	141,259.13
Total Assets less Total Liabilities (Net Assets)		41,283.93	1,567.91
Equity			
Equity at the beginning of the year		1,567.91	10,047.58
Recognised surpluses or (deficits)		39,716.02	(8,479.67)
Equity at the end of the year		41,283.93	1,567.91

New Zealand Federation of Multicultural Councils Incorporated
Statement of Financial Performance
For the year ended 31 March 2015

	Note	2015 \$	2014 \$
Income			
Grants and Contract Fees	4	302,964.23	175,216.99
Donations		15,000.00	1,500.00
Membership Subscriptions		3,261.89	3,130.38
Reimbursed Expenses		14,125.21	461.23
Interest Income		1,300.09	1,614.97
Other Income		34,177.86	6,379.07
Total income		370,829.28	188,302.64
Expenses			
AGM Expenses		31,970.02	18,563.74
Audit Fees		1,330.00	35.00
Bad Debts		411.27	1,026.19
Computer Repairs and Software Maintenance		97.83	600.00
Contractor's Fee		-	8,891.54
Council Meeting Expenses		18,727.26	31,754.68
Depreciation		4,035.76	3,622.98
Executive Meeting Expenses		5,566.14	4,584.62
General Administrative Office		8,330.44	5,832.53
Insurance		1,951.90	2,231.57
Interest & Bank Fees		144.88	23.39
Loss on disposal on assets		-	13.31
Marketing & Advertising		1,289.22	179.00
Payroll Expenses		2,437.07	1,758.76
Postage & Shipping		230.68	343.48
Printing & Stationery		10,569.31	5,191.47
Project Costs		126,956.92	41,989.21
Rent		14,364.43	9,262.60
Salaries		88,797.71	44,662.00
Senior Council Expenses		208.70	-
Sponsorship		600.00	-
Subscription & Membership Fees		1,057.82	1,100.81
Telephone, Fax, Internet		6,925.90	5,437.89
Training & Development		3,910.00	8,157.43
Website Development		1,200.00	200.00
Youth Council Meeting		-	1,320.11
Total expenses		331,113.26	196,782.31
Total surplus/ (deficit) for the year		39,716.02	(8,479.67)

New Zealand Federation of Multicultural Councils Incorporated

Notes to the Financial Statements For the year ended 31 March 2015

Note 1 Statement of accounting policies for the year ended 31 March 2015

Reporting entity

The New Zealand Federation of Multicultural Councils Incorporated, or *Multicultural New Zealand*, is an incorporated society registered under the incorporated Societies Act 1908. Multicultural New Zealand is also a registered charitable entity under the Charitable Act of 2005. Multicultural New Zealand's role is to advocate, lobby, support and share information among the regional councils and New Zealand's ethnic communities.

New Zealand Federation of Multicultural Councils Inc.
P O Box 1409
Wellington 6140

Date of authorisation

The financial statements of the Federation are for the year ended 31 March 2015. The financial statements were authorised for issue by the Executive Committee on 8 May 2015.

Statement of compliance and basis of preparation

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand (NZ GAAP). They comply with New Zealand equivalents to IFRSs, (NZ IFRSs) and other applicable financial Reporting standards, as appropriate for public benefit entities that qualify for, and apply, differential reporting concessions.

The financial statements are prepared on the historical cost basis and presented in New Zealand Dollars (NZD) rounded to the nearest dollar.

Multicultural New Zealand qualifies for differential reporting due to its size and because it has no public accountability. Multicultural New Zealand has taken advantage of all available differential reporting exemptions.

Cash items

Cash items comprise the balance in bank accounts, net of overdrafts. In the statement of financial position, bank overdrafts are included in current liabilities.

Receivables

Receivables are recognised at the original invoice amount less impairment losses.

Property, plant and equipment

Items of property, plant and equipment are stated at cost, less accumulated depreciation and any impairment losses. Any donated assets are recorded at their fair value at the date of acquisition.

Depreciation is calculated on a diminishing value method using depreciation rates:

Office furniture and equipment	12% to 21.6%
Computer equipment	30% to 50%

Leases

Lease payments for operating leases are recognised as expense in the periods in which they are incurred.

Income

Subscriptions

Membership subscription is recognised as income in the year to which it relates.

Grants and donations

Grants and donations that are not subject to restrictions or condition are accounted for at the time of receipt.

Grants and donations that are subject to conditions, subject to binding terms imposed as funding for a particular activity, are recognised as income when it is likely that Multicultural New Zealand will comply with the terms of the grant or donation. If Multicultural New Zealand is unable to comply with the terms of the grant or donation and this is a condition of keeping the grant or donation, the grant or donation is recognised as a short-term liability until the conditions are fulfilled.

Good and services tax

All items in the financial statements are stated exclusive of GST except for receivables and payables, which are stated on a GST inclusive basis. Where GST is not recoverable as input tax then it is recognised as part of the related asset or expense.

The net amount of GST recoverable from, or payable to, the Inland Revenue Department (IRD) is included as part of receivables or payables in the statement of financial position.

Note 2 Property, plant and equipment

	2015				2014			
	At Cost	Depreciation for the year	Accumulated depreciation	Book Value	At Cost	Depreciation for the year	Accumulated depreciation	Book Value
Office Furniture	\$ 8,216	\$ 994	\$ 4,451	\$ 3,765	8,216	245	3,457	4,759
Office equipment	\$ 14,612	\$ 3,042	\$ 11,505	\$ 3,107	14,612	3,378	8,463	6,149
Total	\$ 22,828	\$ 4,036	\$ 15,956	\$ 6,872	22,828	3,623	11,920	10,908

Note 3 Lease commitments

Multicultural New Zealand has signed a joint sublease of Suite 9, Anvil House. Multicultural New Zealand further agreed to lease Suite 10 commencing January 2014. Multicultural New Zealand will pay the full

Note 3 Lease commitments

Multicultural New Zealand has signed a joint sublease of Suite 9, Anvil House. Multicultural New Zealand further agreed to lease Suite 10 commencing January 2014. Multicultural New Zealand will pay the full rental and cluster maintenance costs. There is a right of renewal for two further terms of two years and 364 days commencing 26 September 2013 and 26 September 2016.

Note 4 Grants and donations received

	Opening Balance	Received	Disbursed	Closing Balance
	\$	\$	\$	\$
Lottery Grants Board	85,878	74,700	133,208	27,370
Ministry of Social Development	10,306	30,000	29,609	10,697
NZ Police	2,419	5,217	4,610	3,026
Pub Charity	5,000	-	5,000	-
Todd Foundation	-	80,000	72,221	7,779
Wellington City Council	2,143	20,000	22,143	-
Sponsorship	4,600	1,826	6,426	-
UNESCO	-	15,750	5,705	10,045
Lion Foundation	-	13,043	13,043	-
The Electoral Commission	-	11,000	11,000	-
Total Grants and Donation	110,346	251,536	302,965	58,917

Note 5 Contingent Liabilities

There is a potential contingent liability for which Multicultural New Zealand might be liable.

Note 6 Related Party Transactions

There were no related party transactions during the year ended 31 March 2015.

Note 7 Subsequent events

There were no subsequent events impacting on the financial statements for the year ended 31 March 2015.



Accounting For Charities Trust

*"Empowering Charities with the knowledge and skills to
effectively manage their finances with confidence"*

NEW ZEALAND FEDERATION OF MULTICULTURAL COUNCILS INCORPORATED

INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2015

To the members of New Zealand Federation of Multicultural Councils Incorporated

We have audited the financial statements of New Zealand Federation of Multicultural Councils on pages 1-5 which comprise the Statement of Financial Position as at 31 March 2015, Statement of Financial Performance and Statement of Movements in Equity for the year then ended, and a summary of significant accounting policies and other explanatory information.

Executive's Responsibility for the Financial Statements

The Executive are responsible for the preparation and fair presentation of these financial statements in accordance with generally accepted accounting practice in New Zealand; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express to you an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (New Zealand). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, as well as evaluating the overall presentation of the financial statements.

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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, New Zealand Federation of Multicultural Councils Incorporated.

Opinion

In our opinion the financial statements comply with generally accepted accounting practice in New Zealand, and give a true and fair view of the financial position of the New Zealand Federation of Multicultural Councils Incorporated as at 31 March 2015, and of its financial performance for the year then ended.

ACCOUNTING FOR CHARITIES TRUST

19th of May 2015.

Wellington, NZ.



executive director's annual report

Turning the leaf to create shared value, is how I describe Multicultural New Zealand's work plan for 2014/15. Our 25 years celebration provided the opportunity to reflect and capture the essence of the organisation; it was the perfect time for us to step back, review and assess our organisational structure and practises. Are our operation and processes sustainable, are we meeting the expectations of our constituents and, most importantly, how can the organisation be positioned to effectively serve and support ethnic, migrant and refugee families on their pathway to successful settlement and integration. How do we build our capability and capacity to help lead and contribute to the discourse on new migrant and refugee integration, participation and safety? How can our governance and management structure (national office and regional multicultural councils), system and culture – embrace, without losing its identity and value, the change necessary to keep our competitive edge and meet the requirements of our funders and stakeholders? It is imperative that MNZ focuses on building and leveraging its strength or niche as a pan ethnic organisation with grassroots reach. These are the questions the executive committee members have been actively debating on for the past 12 months, the outcome of which is the revised strategic plan for 2015/16. The strategic goals reflect

the direction and the priorities of the organisation, taking into consideration the current trends, community needs and the government's desired social, cultural and economic outcomes for ethnic, migrant and refugee communities.

In bringing about this change, it is important to acknowledge the involvement and major contributions our leaders and members have made to the community for the past 26 years, adding value and helping to make New Zealand a vibrant society. The publication of our history, *Multicultural New Zealand: a 25 year journey*, (which continues to sell steadily), the production of the documentary DVD *Multicultural New Zealand 25 years* and the bestowal of life membership are symbolic ways of celebrating and acknowledging the sacrifices and volunteer work of our members. It is at this juncture that I would like to express my appreciation to the executive committee led by Alexis LewGor, member councils, past presidents, especially Dr. Nagalingam Rasalingam and Mrs Nancy Goh and the book and documentary volunteer team for supporting and recognizing the importance of these projects to New Zealand's prosperity. I also recognise Bank of Baroda, GMP Dairy and Western Union Money Transfer for sponsoring the productions.

The challenges of new migrants settling and integrating into a new country such as New Zealand are still the same as when MNZ was established 26 years ago. However, the environment and trends have drastically changed in the past few years and funders want to support organisations that can demonstrate that they are results focused, have evidence of effectiveness, quality data collection, and direction for funding, thereby simplifying compliance and provider capability. A quick environmental scan of the sector to emphasise these trends show:

- The number of people coming to live in New Zealand has reached record highs. Official figures show the country had a net gain of 56,800

people in the year to April 2015 - well up from the 34,400 the previous year and 4800 in the April 2013 year.

- At the 2013 Census, 11.8% of the population were Asians (deriving from various nations in Asia), 7.4% were of Pacific Islander origin, and 1.2% were of Middle-Eastern, Latin American, and African descent. The ethnic diversity of New Zealand is projected to increase. Europeans (including "New Zealanders") will remain the largest group, although their number is predicted to fall to 70 percent in 2026. The Asian, Pacific and Māori groups are the fastest growing and will increase to 3.4 percent, 10 percent and 16 percent respectively.
- Very critical to our operation, the government and funders are expecting organisations to collaborate more, work more efficiently and maximise the use of technology to deliver support services. Recently, MSD restructured and launched its Community Investment Strategy focusing on three priority areas (vulnerable children, vulnerable youth, and vulnerable adult victims and perpetrators of violent crime) aligned with government's Better Public Services targets. It sets out five principles – person-centred, smart, accountable & transparent, responsive to innovation, measuring for learning.
- There is a change to the financial statement preparation and reporting framework that we have to comply with. There are also Social Sector Accreditation Standards whereby providers approved by the Ministry of Social Development (MSD) must have the capability and capacity to deliver quality social services on an on-going basis.
- Immigration New Zealand has outsourced its face to face settlement support services and has recently updated its strategic framework for migrant settlement and integration. It has established new governance arrangements to support the improved monitoring of settlement

outcomes and targeting of migrant services.

- The Ministry of Health is in the process of updating its Health Strategy that was adopted in 2000. The Ministry is using this opportunity to also conduct a funding review and a capability and capacity review.

I make the above points to show that much has changed over the past 26 years and we need to be proactive in our response, especially in leading the debate on diversity and inclusion and providing a collective voice for the sector.

In saying this, it is an honour and privilege to be working with visionary community leaders and the executive committee whose shared vision is to lead the organisational change and position MNZ to be financially sustainable and able to represent and support regional multicultural councils and ethnic, migrant, and refugee communities through leadership, partnership, capacity building and service delivery.

We have already started the journey and last year we were very active in leadership, partnership and education in helping to establish a collective voice for ethnic, migrant and refugee communities.

- As part of a national education programme, various RMCs organised events to promote voter registration and participation in the 2015 Parliamentary election, and good use was made of our election policy proposals.
- At the invitation of the Community Education Trust (COMET) we actively contributed to the development of a Tamaki Makaurau Auckland Languages Strategic. We will continue to work with COMET and other stakeholders on how well we can develop a National Community Languages Strategic
- We provided a briefing to and met with the incoming Minister for Ethnic Communities, and met with Minister of Internal Affairs Hon Peter Dunne

concerning funding for MNZ, a community languages framework and ethnic leadership and representation.

- We held a well-attended Parliamentary Breakfast (jointly organised with CommVoices and hosted by Hon Peter Dunne) in March with a presentation by Professor James Liu on the Treaty and Multiculturalism.
- We made submissions to government on a range of matters, including the government's draft reports on compliance with the UN Convention on the Rights of the Child and the International Covenant on Civil and Political Rights, the Statistics NZ 2016 General Social Survey, and the proposed new Health and Safety Regulations.
- We lodged a formal complaint with the Human rights Commission concerning the exclusion of Sikh men wearing a kirpan from a Cricket World Cup match at Eden Park, and achieved a satisfactory mediated outcome.
- We initiated robust nationwide discussions on multiculturalism and ethnic migrant safety.

You will find in your individual delegate pack, MNZ highlights 2014-15 setting out our key collective achievements in 2014-15. We have also published separately, the traditional annual report detailing the regional multicultural councils' activities and including the national office financial statement. Electronic copy of the entire document including the 2015/16 strategic plan will be made available on our website (multiculturalnz.org.nz).

Leadership, education, collective voice, partnership and collaboration - these are the strength of Multicultural New Zealand through RMCs who are at the frontline working with and supporting ethnic, migrant and refugee communities at the grassroots. Our focus this year is to continue to build and improve our capability and capacity to deliver on these responsibilities. We are excited to have received funding

from the New Zealand National Commission for UNESCO to conduct a nationwide grassroots korero on multiculturalism. This is precious data that the people of New Zealand have shared with and gifted us and we hope to use it to develop and advocate for evidence based policy, programmes and public debate on how to address the barriers and issues of race relations in general. We are grateful to the Todd Foundation, E Tu Whanau and the Lottery Grants Board for funding our annual conference. We look forward to the korero where council delegates and community leaders will be working together to express and discuss their views on issues surrounding safety for migrant families in the community. Together we can construct a simple blueprint for action and share that collective wisdom with our partners in the New Zealand Police, the Human Rights Commission, the Office of Ethnic Communities and Immigration New Zealand as well as other organisations serving ethnic, migrant and refugee communities.

In addition to the above two leading projects (Talking About Multiculturalism and Ethnic, Migrant and Refugee Communities Safety we will, in the next 12 months, roll out the community lead Intercultural Communication and Awareness Training programme. The Victoria University Centre for Applied Cross-cultural Research (CACR) designed and developed the training programme for Multicultural New Zealand to deliver to community NGOs. We are also looking forward to:

- Renewing and signing MOUs with the New Zealand Police and the Victoria University Centre for Applied Cross-cultural Research (CACR)
- Actively seeking and developing strategic partnerships to deliver programmes and services. We will continue to work with kindred organisations, build a substantial network of associates and offer a form of associate status
- Using our Settling In grant to organise a national hui to build collaborative

leadership, develop capacity and a networking platform for Regional Multicultural Councils, Newcomers Networks and Migrant Centres working and supporting new migrants and refugees in their respective regions.

- Supporting our Women's and Youth Councils priority projects to promote awareness of domestic violence and what can be done to address it
- Lastly, with the support of our approved MSD Capability Investment Resource (CIR4), carrying out a self-assessment of our structure, processes, capability and capacity, and most importantly, how to work effectively and responsively with our member councils and ethnic migrant and refugee communities.

A very exciting time ahead and I look forward to creating shared value and bringing about positive change with your support and corporation.

Thank You!

Tayo Agunlejika



25th annual general meeting minutes



New Zealand Federation of Multicultural Councils Inc.

PO Box 1409, Wellington 6011
Telephone +64 4 916 9177 Fax +64 4 916 9178
Email: executive@nzfmc.org.nz Website: www.nzfmc.org.nz
Registered Charitable Trust No. CC36978

Friday 27th to Sunday 29th June 2014

held at Wellington City Council's Community Room 1, 101 Wakefield St, Wellington, 6011

In attendance				
No	Region	Delegate	28th June	29th June
1	North Shore	Ray Annamalai	✓	✓
2	Auckland	Cecil Lochan	✓	✓
3	Auckland	Dinesh Tailor	✓	✓
4	Auckland	Meena Adhikari	✓	✓
5	Counties Manukau	Gul Zaman	✓	✓
6	Counties Manukau	Pritam Kaur Singh	✓	✓
7	Waikato	Ravinder Powar	✓	✓
8	Tairāwhiti	Vijendran Reddy	✓	✓
9	Tauranga	Ann Kerewaro	✓	✓
10	Tauranga	Janet Smith	✓	✓
11	Tauranga	Margaret Kraemer	✓	✓
12	Tauranga	Ramesh Sharma	✓	✓
13	Rotorua	Susana So	✓	✓
14	Rangitikei/Whanganui	Vijeshwar Prasad	✓	✓
15	Rangitikei/Whanganui	Pushpa Prasad	✓	✓
16	Manawatu	Nirmala Nand	✓	✓
17	Manawatu	Anne Odogwu	✓	✓
18	Manawatu	Marie Rice	✓	✓
19	Upper Hutt	Pancha Narayanan	✓	✓
20	Upper Hutt	Mohi Kahu Waihi	✓	✓
21	Lower Hutt	Mike Scrivener	✓	✓
22	Wellington	Prem Singh	✓	✓
23	Wellington	Raveen Annamalai	✓	✓
24	Wellington	Mohamed Mohamed	✓	✓
25	Women's Council	Lonie Martin	✓	✓
26	Nelson	Marie Johnstone	✓	Apology
27	Nelson	Baki Bakshi	✓	✓
28	Nelson	Jessica Diaz	✓	✓
29	Christchurch	Weng Kei Chen	✓	✓
30	Christchurch	Surinder Tandon	✓	✓
31	Christchurch	Kevin Park	✓	✓
32	Christchurch	Cornelia Mageanu	✓	✓
33	Waitaki (Oamaru)	Sandra Tonkin	✓	✓
34	Waitaki (Oamaru)	Cecilia Baxter	✓	✓



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 Executive Director: Tayo Agunlejka Ph. +64 4 528 6457 Mobile: +64 21 029 55148 Email: tayo.agunlejka@gmail.com



Many people together for one Nation

35	Aoraki (Timaru)	Chettan Nayyar	✓	✓
36		Cushela Robson	✓	✓
37	Dunedin	Mouhannad Taha	✓	✓
38	Dunedin	Lien Trinh	✓	✓
39	Youth Council	Yoonha Park	✓	✓
40	Youth Council	Akhil Parashar	✓	✓
41	Youth Council	Alexandre Assan	✓	✓
42	Youth Council	Jesil Cages	✓	✓
43	Seniors Council (Counties-Manukau)	Ganges Singh	✓	✓
44	Business Advisory Board	Anthony Wenceslaus	✓	✓
45	National President (Nelson)	Priyani de Silva-Currie	✓	✓
46	Vice President (Tairāwhiti)	Arish Naresh	✓	✓
47	National Secretary (Rotorua)	Alexis LewGor	✓	✓
48	National Treasurer (Lower Hutt)	Anita Mansell	✓	✓
49	Executive Director	Tayo Agunlejika	✓	✓
50	Executive Officer	Rattan Prakash	✓	✓
51	Admin Support	Jessica Lacson	✓	✓
52	Advisor	Joris de Bres	✓	✓
53		Ange Bissielo	✓	✓
54	Upper Hutt	Lesley Chu	✓	✓
55	Upper Hutt	Tina Goodwin	✓	✓
56	Wellington	Brent George	✓	✓
57		Arun	✓	✓
58	Manawatu	Shantona Poduval	✓	✓

GUESTS		
1	Labour Party	Hon Trevor Mallard
2	United Future	Hon Peter Dunne
3	Green Party	Jan Logie
4	NZ First	Asenati Lole-Taylor
5	Director Office for Senior Citizens.	Sarah Clark
6	Philippine Embassy	Ambassador Virginia H. Benavidez
7	Network Waitangi Otautahi	Katherine Peet
8	Ministry of Social Development	Ann Dysart
9	Office of Ethnic Affairs	Sarah Brigland-Hill
10	Foresee Communications	Heather Newell
11	Office of Ethnic Affairs	Belinda Chin
12	Electoral Commission	Harry Tauafafi

Friday 27th June 2014

1. RMC Coordinators training and planning meeting.

- Managing operational task and requiring intensive leadership and management training to understand task and role design, workflow management and volunteering presented by Vanisa Dhiru,
- RMCs overview activities and programmes in relation to NZFMVC's 2014 – 2017 strategic direction. Facilitator Joris de Bres,
- Updates and brainstorming session on Settling In – Presentation by Sarah Bridgland Hill | Project Manager Settling In.

Saturday 28th June 2014

2. Registration of Delegates

3. Powhiri

Welcome, introductions – Mohamed Mohamed, Wellington Multicultural Council

1. President, Raveen Ravindran, Wellington Multicultural Council.
2. Councillor David Lee – Wellington City Council.

Acknowledgements - NZFMC President Priyani de Silva-Currie

4. Political Discussion – Facilitator – Joris de Bres

Opening Address from Political Parties followed by Q&A

1. Jan Logie – Green Party. The world has changed and we need different ideas and modern thinking to solve all these problems and seize the new opportunities in front of us.
 - a. We see the value of a Treaty based Multiculturalism.
 - b. Human Rights is at the heart of our people agenda.
 - c. Support continuing the process of Constitutional conversation and implementing Constitutional Change.
 - d. Greens policy commits clearly to upgrading the Office of Ethnic Affairs into a Ministry of Ethnic Affairs.
2. Hon Trevor Mallard and List MP Pryanca Radakrishnan – Labour. Launched their Immigration Policy. Languages should be retained and developed and passed from generation to generation.
3. Hon Peter Dunne and Sultan Eusoff – United Future launched their ethnic affairs and immigration policies.
4. Asehati Lole-Taylor – NZ First. Retention of languages, Immigration policies, Refugees.
5. Harry Tauafafi from the Electoral Commission encouraged registration on the electoral roll.
6. Apologies were conveyed from the National Party and Conservative Party.

Presentation of NZFMC Regional Community Awards.

Merit certificates were awarded to Arish Naresh (Tairāwhiti Multicultural Council), Raveen Annamalai (Wellington Multicultural Council) and Rob Torr (Rangitikei/Whanganui Multicultural Council).

MORNING TEA

5. Election Education Workshop. Presented by Tayo Agunlejika.

- The General Election: Building the ethnic constituency by working together to encourage ethnic communities' to register, vote and remain engaged in our democracy.

6. E Tū – Risk vs Protective Factors – Implementing Community RMCs' Initiatives. Presented by Ann Dysart MSD

- E Tū Whānau Programme of Action, Family and Community Services. It is happening in our communities. Any form of violence is a dishonouring of the other person and in allowing it we are not honouring the people that are offended against. Proper parenting needs to continue. Elder abuse is on the rise and we must also address that.

LUNCH

7. **Fundraising - the best job you could ever have!** Presented by Heather Newell.
8. **Women Council – Workshop on Ethnic Women Health and Wellness.**
9. **Seniors Council – Consultation workshop on The Positive Ageing Strategy** by Sarah Clark, Director Office for Senior Citizens.
10. **Youth Council forum with participation from Regional Coordinators, NZ Police, Neighborhood Support Participation and MSD** - Forum to discuss ideas, youth engagement and collaborative strategies. Target outcome - Help prevent the culture of family violence being passed onto the next generation.

AFTERNOON TEA

NZFMC President, Priyani de Silva-Currie declares meeting open.

11. Attendance and Apologies

Attendance sheet passed around during the meeting to be signed and completed. All RMCs are represented, so there are no apologies to register. Moved: Arish Naresh Seconded: Mike Scrivener

12. Minutes of the last AGM

Correction: 52 - attendee correct spelling is Rajiv Chaturvedi of Lower Hutt.
The minutes of the 2014 AGM were approved and the amendments were noted.
Moved: Ganges Singh Seconded: Cornelia Mageanu

13. Matters Arising

At the AGM 2013, it was noted that both Waikato and Kirikiriroa MCs work together on their activities and

- a. The Secretary confirmed that Kirikiriroa MC's (KMC) attendance at this AGM is only as an observer status.
- b. Waikato MC requested an apology from the Federation in allowing a non-member organisation (in this instance KMC) to attend the AGM.
- c. **ACTION POINT 1:** By November 2014, a Federation executive will visit Waikato to facilitate, as a support mechanism to alleviate the concern in the region. The Federation wishes not to alienate anyone who wants to be part of it because the work done is to service our ethnic communities. For growth to happen, we must not discriminate anyone who wishes to be part of it. We must all be aware that super cities will be a thing of the future.

14. Correspondence

Folder and top sheet circulated and members asked to approach the Secretary for further queries or clarification. Moved that correspondence be accepted. Moved: Lonie Martin Seconded: Alexis LewGor

15. President's Report

The Presidents Report was read and accepted.

- a. Acknowledged the pioneering members whose initiative it was to set up the only Pan ethnic organisation,

- b. Recognised the hard work and passion of present volunteer members and staff for strengthening the organisation and making it relevant and timely in supporting families in the community,
- c. Acknowledged sponsors, MOU partners and supporters for their trust, encouragement and support
- d. Congratulated two of our leaders, stalwarts of the Christchurch Multicultural Council for receiving Queen's Birthday honours. Dr Surinder Tandon was awarded the MNZM for services to the community and textile science, and WengKei Chen was awarded the QSM for services to ethnic communities,
- e. At 25 years, we have grown in maturity, strength and Mana and it's important that Multicultural New Zealand takes an active leadership role in demonstrating its effectiveness to our members, communities, funders and stakeholders and government,
- f. Several highlights in 2013/14 including the implementation of our governance strategy – separating the governance from day to day operation of the organisation and the restructuring of the national office. Another important decision was to seek the support of Joris de Bres to be on our executive board as honorary advisor,
- g. Established a Multicultural New Zealand Business Advisory Board,
- h. Multicultural New Zealand to play a stronger leadership role with other established national ethnic groups, government agencies, NGOs and Regional Multicultural Councils to work in the following strategic areas:
 - eliminating domestic violence in ethnic communities;
 - promoting cultural maintenance;
 - promoting community languages;
 - advancing Treaty Based Multiculturalism;
 - supporting robust economic and social driven settlement support pathways;
 - ensuring intercultural competency awareness;
 - developing community capacity development and resilience; and
 - providing additional support for small medium ethnic business development and growth.

Moved that President's Report be accepted.

Moved: Priyani de Silva-Currie Seconded: Surinder Tandon

16. Treasurer's Report

The full report is included in the Annual Report booklet which each RMC delegate received. Anita presented the Annual Audited Report which was accepted. Clarity was given on the expenditure for

- a. Noho Marae.
- b. 2013 AGM re: host Auckland Regional Ethnic Council.

Moved that Treasurer's Report be accepted. Moved: Anita Mansell Seconded: Cecilia Baxter

17. REMITS

There was a total of 6 remits sent out to all RMCs, within the constitutional requirements of 21 days. There was a lengthy discussion on the remits.

It was moved that:

- a. A Special General meeting be organized to address the remits in the near future.
- b. The remits to be sent to all RMCs with ample notice to discuss.
- c. RMC's are also invited to send in additional remits for discussion and approval.

The Secretary read out the 6 Remits, for information only, for the members who were present and never received them through their respective council distribution list.

Moved: Vijeshwar Prasad Seconded: Gul Zaman. Motion carried.

18. Exiting Executives Acknowledgements

Priyani de Silva-Currie acknowledged the outgoing executive committee, namely Arish Naresh-VP, Alexis LewGor-Secretary and Anita Mansell-Treasurer for their support during her term as President.

19. Election process and presentation by nominated candidates

Candidates were given 3 minutes to present their credentials for their nominated positions.

20. Elections for Executive Committee 2014-15

President:

Priyani de Silva-Currie	Manawatu	
Alexis LewGor	Rotorua	- Elected
Pancha Narayanan	Upper Hutt	

Vice President:

Arish Naresh	Tairāwhiti	- Unopposed
Marie Johnstone	Nelson (withdrew)	

Secretary: Floor nominations

Marie Johnstone	Nelson	- Elected
Nirmala Nand	Manawatu	

Treasurer:

Dinesh Taylor	Auckland	
Anita Mansell	Lower Hutt	- Elected

Joris de Bres and Rattan Prakash nominated as Scrutineers for the purpose of election. Proxies received 11, plus 39 members present who are eligible to vote.

Appointment of Auditor and Legal Advisor

We will continue with David Turner – Accounting for Charities Trust, Wanganui as the Auditor for NZFMC.

Moved: Anita Mansell Seconded: Dinesh Tailor

The honorary legal advisor Karun Lakshman will continue for NZFMC.

Moved: Surinder Tandon Seconded: Cecilia Baxter

21. Life Member Elections

Grace Hollander – Manawatu, Dr. Kuan Goh – Christchurch (Posthumously) and WengKei Chen – Christchurch.

WengKei Chen and Grace Hollander (formerly of Christchurch) were awarded life memberships. They were founding members of Multicultural New Zealand (then the Federation of Ethnic Councils) in 1989.

22. General Business

1. Confirmation on clear guidelines, operations and governance. Dispersal of information to RMCs is not reaching all members.
2. Ticketing – improve on dinner arrangements. RMCs to also respond to confirm their attendance and not leave it to the last minute.
3. Waikato seeking help for 25th year Anniversary.

4. Yoonha Park – Youth Council is not separate to the business of the Federation. It is part of the Federation.
5. Separating matters for discussion between Women’s Council and Youth Council.
6. Acknowledgement to the Executives to giving newer attendees the chance to speak this weekend.
7. Vote of thanks to all members in arranging dinner at Philippine Ambassador’s home.
8. Todd Foundation money to be used for capacity building – started with Wanganui and Dunedin. Wanganui thanked NZFMC for seed money for office set up and Coordinators salary. The second round of seeding money was granted to Upper Hutt and Tairāwhiti, based on their strategic plans presented when requested by our head office to RMCs.
9. Feedback sought from RMCs who have been awarded the grants for office set up and employment of a coordinator. Simple Accountability Report requested also indicating service delivery.

23. 2014 to 2015 meeting dates

1. November 7th, 8th, 9th 2014 Christchurch Multicultural Council.
2. February 2015 – Waikato first option, Rotorua second option (20, 21, 22).
3. AGM 2015 Upper Hutt Multicultural Council.

Meeting adjourned 6pm.

Evening function and presentation of awards

Sunday 29th of JUNE 2014

1. Youth, Women, Senior Citizens Council AGM & Business Advisory Board meeting
2. Volunteering training for key influential local decision makers and community leaders – Managing volunteer committees in changing governance. Presented by Vanisa Dhiru, Chief Executive Volunteering New Zealand

MORNING TEA

3. Announcements of results of elections and reporting for:

Youth – Yoonha Park – President, Akhil Parashar – Secretary

1. Focus on Family Violence and would like to have a national forum on the subject.
2. Toolkit for Young Migrants.
3. Rebranding and revamp Facebook profile and Twitter accounts.
4. It's still difficult to get together.
5. Federation newsletters should include latest updates.

Women - Lonie Martin - President, Pushpa Prasad - Secretary, Meena Adhikari – Treasurer

Seniors – Ganges Singh – President, Secretary – Mike Scrivener, Treasurer – Vijeshwar Prasad

1. Would like to celebrate Elder Abuse day.
2. Literature Review on Elder Abuse on Migrants.

Business Advisory Board – Anthony Wenceslaus

1. The Board had a meeting in May.
2. 3 year term for each board advisor.
3. Looking at strategy and systems to make this work.
4. Looking at financial institutions and major banks for support.

Incoming President, Alexis LewGor, conveyed a huge thank you to

1. Ravi and his Wellington Multicultural Council for hosting this AGM and putting on an excellent Saturday evening with splendid performances.
2. The Caterers for the delicious and variety of foods.
3. Mike Scrivener for his tiring efforts in carting members to and from the airport.
4. The presenters for their time.
5. Tayo, Rattan, Ling and volunteers for their huge support.
6. Executives for their continued support and teamwork.
7. To all the delegates for their time over the weekend.

12.15pm. Mohi Waihi closed the meeting with a prayer.

LUNCH

reports of the regional multicultural councils



Auckland City Multi-Ethnic Council

It gives me great pleasure to submit this brief Report of the Auckland City Multi-Ethnic Council (formerly Counties Manukau Ethnic Council Inc.) for the year 2014/2015.

1. Name Change

After wide consultation and due to the formation of the Auckland Super-City our members unanimously agreed to change the name of the Council to Auckland City Multi-Ethnic Council. After complying with due process the new name was formally registered with the Charities Commission.



Auckland City Multi-Ethnic Council having a monthly meeting.

2. Waitangi Day

Once again we celebrated the Waitangi Day at the Eco Light Stadium, Pukekohe on 6 February 2015. This event was again organised and hosted by the Huakina Development Trust. As in previous years we were again actively involved in the day's activities primarily offering prayers from various faith groups at the Opening ceremony. As we mentioned in previous reports we honestly believe that our active participation with the Tangata Whenua in this national event is important in the integration of new settlers with the host communities. Given the positive vibes received from all parties, including

local politicians, hopefully our future involvement will be much easier and positively acknowledged.

3. Franklin Multicultural Festival

As in past years the eighth Annual Franklin Multicultural Festival - to commemorate the Race Relations Day - was organised, together with Puni School, with the support of local sporting bodies, schools, and a number of business houses. This event was once again held at the Pukekohe Intermediate School on Sunday 29th March 2015.

Over ten schools and groups participated with sports in the morning and variety of songs and dances, mostly by children of the local schools in the afternoon. Many of the dances were performed by groups of children of mixed ethnicities. There was even a lively middle-eastern belly dance performed by a local ladies dance group. This event is becoming the premier multi-cultural festival of Franklin. Notwithstanding a wet and windy morning and other community events in Pukekohe in the afternoon some 900 people came to watch and participate at this festival. Even our Joris (former Race Relations Commissioner) came from Wellington to witness this gala event. We profoundly appreciate and thank him for this gesture of support and goodwill.



Gul Zaman, Ganges Singh, and former Race Relations Conciliator Joris de Bres had a lot to do with setting up the first Multicultural Festival eight years ago, and enjoyed Sunday's event.

4. NZFMC

Our relationship with the current Executive is rather strained due to their recent operational practices; unilateral decisions instead of through consultations and consensus. Moreover, Ganges as the president of the Seniors Council has not

been consulted by the Federation on important issues, as was the past practice. However, we have participated in all their meetings and contributed to the best of our knowledge. Hopefully, at the June AGM those elected to the Executive Team will be more co-operative and adopt past practice of following the established practices and due processes.



Delegates at NZFMC meeting.

5. Interfaith Forums

- As members of Auckland Interfaith Council and the Council of Christians and Muslims we contribute towards building a more tolerant society, particularly in Auckland.
- As Peace Ambassador of the Unification Peace Federation we attended many of their Peace programmes in Auckland.
- As active members of our own diverse faith communities we often meet and encourage more understanding and respect of others irrespective of our differences in beliefs and practices.
- We are also actively involved in other local and national inter-faith forums.

6. Human Rights Commission

We have an excellent relationship with HRC and continue to support their Diversity initiatives. Moreover, they publicise our activities in their publications regularly.

7. OEC

We have an excellent relationship both at local and national levels. We attend all their forums and seminars held in Auckland. On 24th May 2014 we attended the Ethnica 2014 Forum at the Waipuna Hotel. The theme of the meeting was "Building a Stronger New Zealand". There were various prominent speakers including the former minister Hon Judith Co, Berlinda Chin (current Director), Dr Sharad Paul, Lin Lim (lawyer) and Robert Peden (Chief Electoral Officer). On 15th May 2015 we, together with wider ethnic people, had a very engaging and successful public

meeting with the current Minister for Ethnic Communities, Hon. Peseta Sam Lotu-Liga, at the Alfriston Community Centre, Takinini.



Ethnic Communities Meeting with Minister Hon Peseta Sam Lotu-liga

their support, co-operation, advice and guidance throughout the year. May God bless them all.

*Mukhtar Mohammed Ditta, Secretary,
Auckland City Multi-Ethnic Council*

8. Auckland City Council

We have made some positive relationship building with the new Council structure. We still continue providing our feedbacks through the Advisory Panel on various issues. Various local boards engage us on important issues, such as safety in the community, local festivals, reduction in refuse collections, zoning issues etc.

9. ARMS

We have a very good relationship with ARMS relating to settlement issues of migrants & refugees. They keep us informed of various programmes, especially for new migrants, both at Three Kings and Manukau offices.

10. NZ Police

We have good relationship with the police and especially with the community police officer, Gurpreet Arora. We also receive regular Police publications and advisories.

11. Annual General Meeting

We had a very pleasant and successful Annual General Meeting on 5th May 2015. The following people were elected unanimously and through consensus:

President: Gul Zaman JP

Vice Presidents: Panth Lal Daroch,
Sukhvinder Singh Basra JP

Secretary: Mukhtar Mohammed Ditta

Associate Secretary: Rashid Khan

Treasurer: Paramjeet Singh

Committee Members: Jaheed
Mohammed, Nirmal Singh Bhatti,
Kulwinder Singh Jhamat, Karnail Badhan

Immediate Past President: Ganges Singh
QSM, JP

Finally we extend our grateful thanks and appreciation to the Federation, Regional Councils, and other well-wishers for

Auckland Regional Ethnic Council (Inc.)

President's Report for the year 2014 – 2015.

Kia Ora and Greetings.

Dear Members

In the capacity of the President of Auckland Regional Ethnic Council (Inc) it is a privilege and honour for me to present my report for the year 2014-2015.

During the year the Council has had regular meetings in terms of its Constitution and has made steady progress in its affairs. The meetings have been fruitful and at times robust and this indicated that we are operating in a healthy and democratic manner. There had been little hiccups in between due to a health issues of the President who was hospitalized and took quite a time for recovery.

Due to funding difficulties our Council had to forego carrying out certain projects.

Our Application to "Settling In" funding for our projects has been declined.

We have been informed, though, that "Settling In" funding has given a grant of \$10,000 to New Zealand Federation of Multicultural, I understand, for the use of Regional Multicultural Councils. I have sent an e-mail to the Federation to consider allocating a reasonable amount from that fund to our Council.

Our Secretary and representative on Women's Council Mrs. Meena Adhikari took a very active part in that area and has been elected as the Treasurer of

Federation's Women's Council.

On behalf of the President Dinesh Tailor attended the following functions:

1. A meeting organized at a Marae in Mangere by Counties Manukau Multicultural Council;
2. Indian Independence Day Celebration at Mahatma Gandhi Centre.
3. Federation's Small Business Enterprise meeting at Mangere, attended by Mr. W. Anthony and the Minister of Trade and Industries among other guests.
4. Three Meetings organised by Manukau Indian Association on matters relating to its requirements. These meetings were attended by Indian Ethnic Members of Parliament.

I attended a meeting with New Zealand Police organized by Police Ethnic Affairs Liaison Officer Jessica Phuang. This meeting was on Family Violence Prevention and I made substantial contribution to it at Mahatma Gandhi Centre in Auckland.

I attended a meeting organized at Auckland and attended by the Minister of Social Development Paula Bennett and spoke and presented her with a submission on Law and Order with recommendation to implement certain legislations which would curtail crime and unemployment.

Attended Auckland Council meetings on Bylaws on Cemeteries and Cremations on behalf of our Council and the Federation and made strong and comprehensive submissions at the Hearing session with other participants. These bylaws which were of deep religious and cultural values to our ethnic communities was being revised without any input from the communities and had clauses which were contrary to cultural practice. The Bylaws Hearing Committee accepted our submissions in total and amended its draft Bylaws to accommodate our views.

On the request of the Federation, I attended a meeting on the Review of Immigration Advisers Act and Process Policies in Immigration Dept. Office in Auckland.

I prepared and made verbal and written submissions with Immigration Lawyers and Advisors The report has been collated

and circulated. Further meetings are scheduled to be held to complete the process and I have been invited again to participate in that.

An important point of note here is that the Immigration Dept. Officials can only work on the basis of the Act in force and that here are certain aspects in the Act itself which requires changes to meet the provisions of Human Rights and Bill of Rights as per Geneva Convention. This need to be addressed by the Parliament.

I was invited as special guest and attended a function organize by Auckland Nepalese Association .The function was very enjoyable and well organized.

I was invited to and gave a press statement in support of Immigration Amendment Bill (No.2) relating to Migrant exploitation Bill which was passed. This was in response to a media release by The Minister of Immigration Hon. Michael Woodhouse.

I am very grateful to other members of our Council who have attended meeting and functions on our behalf and they are listed hereunder:-

By Mr. Sudhir Rajgopalan on my behalf.

1. Local Settlement Network Migrant exploitation Seminar organised by Auckland Regional Migrant Services;
2. Follow up meeting on the above subject...
3. Gov't funded Charities Private Philanthropic Charities and Trusts seminar organized by Auckland Council;
4. Auckland Council Local Board meeting on 10 year budget plan housing and transport issues at Manurewa Auckland; Submissions were also made at these meetings.
5. Local Board Meeting at Manurewa on Alcohol drinking zone in terms of the new legislation.
6. Auckland Council meeting on resource issues relating to 4 stadiums
7. Mother Teresa Interfaith meeting at Mt. Roskil, Auckland also attended by me. And Dinesh Tailor.
8. The Vice-President, Mr. Dinesh tailor attended the national Council meetings of the Federation of Multicultural Councils on my behalf. He has

presented his reports to me on the proceedings and conduct of these meetings.

9. In addition, I have received reports and statements from the Federation and further feedbacks from other delegates who have attended these meetings. These reports, statements and feedbacks leads one to believe that the Federation is NOT conducting its business in terms of the Constitution and meeting processes and indeed not meeting the aspirations of Regional Ethnic Councils.

The processes are not followed correctly. Much time is wasted on ceremonial items and not enough time and opportunity is given to the Regional Representatives to air their views. Most of them are mostly ignored. Actions taken by the Federation do not reap any practical results. The only thing which happens are "Reviews" which are on-going or in process. There is no evidence about any correspondence or action by the Secretary and there is hardly any action by the President.

Why an arbitrary decision was made by the President to rescind the resolution of the National Council meeting to defer the decision to dismiss the Executive Officer until the Annual General Meeting. The delegates were still present at that meeting and there was neither the need nor the prerogative of the President to make that arbitrary decision. The matter should/could have been put before the meeting for reconsideration next day if there were grounds for it.

These comments are included in this report as the result of information given to me by our delegates and other attendees at the Federation meetings and it is felt that these matters need due consideration and rectification by the Federation in its own interest and interest of Regional Councils.

There are several other matters that need addressing but at the present this would suffice.

It is the view and recommendation of Auckland Regional Ethnic Council to consider the above matters seriously at the Annual General Meeting in June and let the Meeting make a considered and just decision and direct the EXECUTIVE COMMITTEE to follow its decisions and

directives. Our meeting has given this mandate to our delegate to act on these matters at Federation's AGM in June this year.

Auckland Regional Ethnic Council in association with Auckland Indian Association conducted a very successful Pre-general Elections Educational Forum where all Political Party representatives were invited to inform our communities about their plans and policies to address the needs and concerns of Ethnic peoples of New Zealand and in particular the need to establish a fully-fledged Ministry of Ethnic Affairs and to educate the community in Election process and urge them to vote. There were mixed view on the subject of a Ministry. Press statement followed and our Council is still pursuing this important subject in terms of its aims and objectives. Our Council is thankful to the Federation for granting a sum of \$500.00 to our Council to cover the cost of organizing this Forum.

Our Council noted with great concern the Political appointment and conduct of Auckland Council Ethnic Advisory Panel. It is now abundantly clear that this Panel is just a white elephant and does the bidding of the Mayor only without any input from the community. In addition, the panel is not sufficiently funded to operate satisfactorily. So much so that the Chairperson has resigned and there are further resignations in the air

Our Council also has given other statements in the press from time to time on matters of concern to our communities on adverse comments made in the media by certain individuals

The Council conferred Life Membership on Dr. N. Rasalingam for his valuable contribution to the affairs of our Council.

Our Council has continued to be actively involved in making the Community aware of the dangers of obesity and also in the promotion of Organ Donation as these are very important in the present day not only in Auckland but throughout New Zealand.

It is to be noted that Auckland Regional Ethnic Council had made submissions on various subjects to the government and it is pleasing to note that the government has implemented several recommendations that were made to it and three in particular, i.e. on Law & Order,

Employment and Social Welfare.

I am very thankful to my Committee and members for their contribution in the affairs of our Council.

I am particularly thankful to our Vice-President, Dinesh Tailor, the Treasurer, Mr. Parshotam Govind and the delegates for their contribution and assistance to me for their input and support during the year. Here I would like to specially thank our able Secretary Mrs. Meena Adhikari of Nepalese Association who has worked so hard and assisted me with her expertise in computers.

Apart from her secretarial duties she was instrumental in the design and preparation of pamphlets and brochures and recording of the proceedings of the Pre-General Elections Educational Forum.

An organization cannot function without its members' support.

Here, I would like to add that I have been with this Council from the beginning as I was one of the 4 founders of the first Ethnic Council established in 1985. I have served in various capacities which includes the position of Executive member, Secretary, Newsletter Editor, Vice President and President for there (3) terms and as a representative at Federation meetings over the years.

A total of 30 Years of Community service with this Ethnic Council. I am now over 78years of age and am not in the best of health.

My Judicial duties of sitting on the Bench in the Courts of Auckland on Judge alone trials in criminal cases is taking a substantial time and energy.

I have been approached by many members to continue in the position of President.

I have already served for three consecutive terms in that position

I wish to advise that it is not my intention to be elected again as the President. I would decline the nomination if my name is put forward for the position of President. It is time that the position is taken by some other person.

Please note that I can still continue to contribute and serve on the Executive Committee with advice and mentoring as Past President on the election of a new

and incoming President and Executive.

I hope your support continues for the welfare of the Council and in particular the Community that we are here to serve.

I will be looking forward to a fruitful year ahead to further the aims and objectives of our Council.

God bless us and God Bless New Zealand.

Cecil Ram Lochan JP, President, Auckland Regional Ethnic Council (Inc)



Christchurch Multicultural Council (Inc.)

Kia Ora. Greetings!

25th Anniversary of Christchurch Multicultural Council

I would like to congratulate the CMC on it reaching this special milestone. Contributions made by the past and current members, ethnic community groups, and agencies/offices working for the migrants and refugees (local and national governments and NGOs) are gratefully acknowledged.

I would also like to congratulate Weng Kei Chen on being awarded the QSM in the 2014 Queen's Birthday Honours, and Life Membership from the NZ Federation of Multicultural Councils.

I would now like to present the report on the activities of the Christchurch Multicultural Council (CMC) for 2014-15.

1. NZFMC and CMC celebrate their 25th Anniversary

Congratulations to NZ Federation of Multicultural Councils and Christchurch Multicultural Council on their 25th anniversary, which was celebrated during 7-9 November at Te Puna Wanaka CPIT Christchurch. Mrs Nancy Goh, wife of first President of NZFMC's late Professor Kuan Goh, released the book "A 25-Year Journey" (edited by Jumoke Giwa). Informative meetings and workshops were held. Other highlights were a celebration dinner and an entertaining multicultural concert. My sincere thanks to all those who contributed to this event's success.

A DVD containing video interviews with several past and current members of CMC reflecting on the various achievements made over the 25 year period has been produced, which was released at the November NZFMC meeting.

2. Supporting migrants ethnic sector and their partners

- i. We worked closely with the Office of Ethnic Communities (OEC), Human Rights Commission (HRC), Christchurch City Council (CCC), Christchurch Migrants Centre Trust (CMCT), Refugee Services, Settlement Services, MSD, Canterbury Business Association (CBA), Network Waitangi, OVTRK, and several ethnic community and faith groups.
- ii. Took active participation in INFoRM (Inter-Agency Network for Refugees and Migrants) meetings organised by the CCC.
- iii. Continued promotion for the implementation of Best Practice Guidelines for Engagement with CALD (Culturally and Linguistically Diverse) Communities. Ongoing engagement with MSD, Civil Defence Emergency Management (CDEM) Unit and Red Cross to help CALD communities prepare for earthquake and other emergencies.
- iv. Support provided to CBA's Christchurch International Hub project.
- v. Ethnic communities' representation on CERA Community Forum (Weng Kei Chen, John Wong).
- vi. Represented at the National and individual community memorial services on the fourth anniversary of 22 February Christchurch Earthquake.
- vii. Under our MoU with CMCT, both provided mutual support to each other for a number of their activities and projects. We took part in the strategic review of CMCT conducted by Joris de Bres.
- viii. Worked for the promotion of the values of Treaty-based Multiculturalism with Network Waitangi and Ngai Tahu.
- ix. Worked closely with One Voice Te Reo Kotahi (OVTRK) and supported their forums.
- x. Dialogue started with Christchurch Settlement Services for joint projects.

3. Meetings of NZ Federation of Multicultural Councils (NZFMC)

CMC was well represented at the three Federation meetings held during the year:

27-29 June, Annual General Meeting, Wellington. Life Membership was awarded to Weng Kei Chen.

7-9 November, Te Puna Wanaka, CPIT, Christchurch. Hosted by CMC. See item 1 above 20-22 February, Rotorua.

4. Canterbury Cultures – Plains FM96.9 Radio Show

We, for the second year, supported the Plains FM's initiative to run a weekly programme, Canterbury Cultures, about resources for Canterbury's refugee and migrant communities presented by those working in the sector. CMC applied for funding to COGS, and was successful, for continuing the show for the second year. Seven groups produced and presented their shows of Canterbury Cultures. Four ethnic groups (Fiji Indian, Mexican, Romanian and Spanish) were also supported to enable them to start the learning process for the production and presentation of community radio shows first time.

5. Human Rights/Race Relations Commission NZ

- Diversity Forum on "Migrant and Refugee Employment – Valuing Diversity". 24-25 August, at University of Canterbury, Christchurch.
- Worked jointly with Christchurch Interfaith Council in running a session on "Faith and Community" at the 2014 HRC Diversity Forum.
- Registered with the NZ Diversity Action Programme.

6. Submission and Research

- Contribution was made to NZFMC's submission to Auckland City Council on their policy for the Burial and Cremation. Needs of ethnic communities were addressed. This proposal was adopted by ACC.
- Several CMC members took part in the interviews for a research study on family violence prevention by a Master's student (Angela Robinson) at Centre for Cross-Cultural Research (CACR), School

of Psychology, Victoria University of Wellington.

- Participated in the focus group on All Right? campaign.

7. Support for Nigerian Community's Rally for "Free Our Girls"

Our members were invited to speak at the rally organised by the Nigerian community in the Cathedral Square on 14 May, protesting against the kidnapping of over 200 girls in Nigeria and voicing for their immediate release.

8. Representation of CCC at CMC Meetings Councillor Jimmy Chen continued to represent the Christchurch City Council at CMC Meetings and events. Our sincere thanks to Jimmy for his continued support.

9. Citizenship Ceremonies

At CCC's invitation CMC is represented at regular citizenship ceremonies. I and other executive members

attended citizenship ceremony a number of times and had taken this opportunity to meet and greet new citizens from diverse communities and also to introduce the role of CMC to them.

10. Global 7s Cricket Tournament

This annual event couldn't be scheduled in the usual February month due to the Cricket World Cup tournament which was held in NZ and Australia during February-March. We hope to host the next 7s tournament later in the year or in early next year.

11. Networking and Celebration: Attendance and Participation in Local Multicultural Activities

We continue to attend and support sports and cultural events, local and national governments, NGOs' functions and meetings in Christchurch area. The number of cultural events continues to grow, which is a good sign of normalcy in the post-earthquake Christchurch. Invitations received included the following:

- World Refugee Day (20 June)*
Held at Hagley Community College. Excellent entertainment and food.

- Indonesian Independence Day (23 August)*
Canterbury Indonesia Society organised the 69th Indonesian Independence Day celebration. People enjoyed the stage performances depicting rich culture, as well as numerous authentic dishes.

- 8th Lincoln Rotary Multicultural Festival (18 October)*

We promoted this annual Lincoln Multicultural Festival. We participated in its information display section.

- Indian Diwali Festival (25 October)*
This was held in Horncastle Arena. It gave the real taste of Indian bazaar and cultural entertainment.

- Korean Cultural Festival (29 November)*
Excellent display of Korean performing arts, culture and food at the Cathedral Square.

- CMC Multicultural Picnic (17 January)*
A new year BBQ was organised at the Spencerville Park. Apart from enjoying the food, the popular game of cricket amidst the World Cup fever was introduced to non-cricket-playing migrants who thoroughly enjoyed it.

- Chinese New Year Events (February)*
Entertaining cultural concerts were organised by Fellowship of Song, Dance and Drama and the Christchurch Zhonghua Chinese Association at Aurora Centre and Middleton Grange School Hall respectively.

- 4rd Canterbury Japan Day (1 March)*
Once again this year's event was very successful as gauged by the large number of visitors. Excellent display of Japanese music, dance, art, crafts, food and games.

- Culture Galore (7 March)*
Like previous years, we participated in this annual multicultural festival, organised by the Christchurch City Council, which provides an opportunity for ethnic groups to showcase their culture in the form of performing arts, music, food, crafts, sports and games.

- Several Events by Philippines Sports & Culture Centre*
Included were Basketball tournament, Music & Dance Concert, and Welcome for new workers.

- Waitangi Day Celebrations at Rapaki Marae (6 February)*

I was invited by CCC to speak on behalf of the migrants. A citizenship ceremony was also held for a small group of migrants.

- Global Soccer Tournament (20 February)*
CMC promoted this event to its network. Our members attended the opening and prize distribution functions.

- Te Matatini Kapahaka Tournament (4-8 March)*
CMC promoted this event to its network.

- International Women's Day (7 March)*
This event, focussed on the theme "Making it Happen", was organised by the Canterbury Business Association at Middleton Grange Performance Arts Theatre, and was very successful.

- Race Unity Day (21 March)*
The Race Unity Day was celebrated at the Foo Chow Centre in Riccarton with members of several ethnic community groups with a wide variety of dishes, music and dance. This was a very entertaining evening indeed!

- 2nd Summerz End Youth Fest (28 March)*
Organised by the Canterbury Refugee Council, this youth multicultural festival was again very successful.

12. Ethnic Women Council

CMC'S Ethnic Women Council made further progress with the project "Torn between Two Cultures" which involves interviewing diverse ethnic women about their experience and hardships in living their lives in the "two worlds". A project on domestic violence has also been planned.

13. Youth Ethnic Council

We have been proactive in networking with new ethnic youth members in order to restart our ethnic youth council activities.

14. Political Parties Candidates Forum (10 September)

A forum with political parties candidates was organised to hear the candidates' support for ethnic policyproposals put together by NZFMC for 2014 NZ Elections. The proposals related to Constitutional issues, Ethnic Affairs, Race Relations Commissioner, Settlement Support, and Refugees and Asylum Seekers.

Working with Regional Multicultural Councils and several partners, NZFMC developed these policy proposals over the last three year period. In addition to these, we had local issues related to the earthquake rebuild.

Acknowledgements

To: Members of the CMC for their support, various community groups, Christchurch City Council for their support with funding, representation, participation, communication and promotion/ networking; The COGS and Settling In (DIA), Christchurch Migrants Centre Trust, Ngai Tahu, Network Waitangi, Plains FM96.9, CPIT, PEETO, INFoRM (Inter-Agencies) Group, Office of Ethnic Affairs, Human Rights Commission and Race Relations, NZ Police, local MPs and Councillors.

We continue to reach out to several ethnic community groups to support them, to expand our membership base and seek their contribution towards our objectives.

I take this opportunity to congratulate you all again on our Christchurch Multicultural Council 25th Anniversary.

Nga mihi

Surinder Tandon, President, Christchurch Multicultural Council



Dunedin Multi-Ethnic Council (Inc.)

What is a Multicultural Council?

The Multicultural Council is a group of people representing their ethnic communities. These people have common goals and aspirations for their cultural community and the Multicultural Council.

Any ethnic group, society, organization or individual is eligible to become a member of the Council. Ethnic group members do not have to be born overseas, members can be born in New Zealand and can be first, second and third generation, etc. The Dunedin Multicultural Council also encourages New Zealanders who don't consider themselves to be ethnic to get involved also, for the greater good of our community.

The Committee of the Multicultural Council meets on the second Tuesday of each month at 226 High Street.

Partners

We maintain links with other ethnic community groups in Dunedin, as well as with local and national charities and community organisations. We work closely with New Zealand Federation of Multicultural Councils, English Language Partners, Dunedin City Council, and Citizens Advice Bureau Dunedin.

Dunedin Multi-Ethnic Council

The Dunedin Multi-Ethnic Council was formed in 1993 and is "The voice of ethnic groups in Dunedin".

We work to connect people of all cultures

in Dunedin. Our members come from all over the world. DMEC has no political or religious affiliations. Funding for our activities comes mainly from community grants.

Our focus is:

1. To promote goodwill, tolerance, and understanding amongst people of diverse cultures in Dunedin;
2. To promote and support cultures, languages and heritage through education, festivals and communication;
3. To promote interaction between multi-ethnic groups in Dunedin; and
4. To work with the local and national government for the benefit of multi-ethnic communities and migrants.

DMEC is governed by a committee is made up of volunteers, elected annually at an AGM (Annual General Meeting) in May by DMEC members. Membership is open to everyone – please contact us at secretary.dmcc@gmail.com to inquire.

Some of DMEC activities include:

Chai and Chat

Chai and Chat is an initiative of the Dunedin Multi-Ethnic Council and is supported by the Dunedin City Council. It provides a safe environment where women can enjoy each other's company, make new friends and learn more about living in Dunedin. Children are welcome.

Contact: Afife: 4738944

Email: chaichat76@gmail.com

Heart and Soil Community Garden

'Heart and Soil' is a project for men and women interested in gardening but especially our senior friends from different cultures. You do not need to be good at speaking English nor an expert gardener.

We meet on Thursdays every fortnight at 10am at Musselburgh School to work on our Heart and Soil Garden. All garden lovers are welcome to join our group.

South Dunedin

Contact Beryl Lee: 4553968

KORU International Playgroup

Music and Movement for pre Schoolers.

At Plunket Clinic Room in the South Dunedin Mall.

Every Friday 9:30am-11am.

Address: South City Mall, corner of Hillside Road and King Edward Street.

Race Relations Day

An annual Race Relations Festival to celebrate the ethnic diversity of Dunedin.

Contact Us!

secretary.dmcc@gmail.com

Tel: (03) 4777915

Address: 266 High St, Dunedin 9016, New Zealand

Principles for Unity in Diversity in New Zealand

All new Zealanders.

Will have commitment to New Zealand and share responsibility for furthering our national interest.

Will be able to enjoy the basic right of freedom from discrimination on the basis of race, religion, age, gender or disability.

- Will enjoy equal life chances and have equitable access to and an equitable share of the resources, which the Government manages on behalf of the community.
- Will have the opportunity to fully participate in society and in decisions, which directly affect them.
- Will be able to develop and make use of their potential for New Zealand economic and social development.
- Will have the opportunity to acquire and develop proficiency in languages other than English and develop cross-cultural understanding.
- Will be able to develop and share their cultural heritage.

Funders:

Lottery Commission

COGS

Settling In

Otago Community Trust

Dunedin City Council

Bendigo Valley Trust

Hutt Multicultural Council (Inc.)

President Report ending June 4, 2015

Hutt Multicultural where people of different cultures and beliefs live safely and in harmony.

To promote and support multi ethnic communities through leadership, partnership, capacity building and service delivery.

Diversity, Inclusiveness, Equality, Participation, Collaboration, Service to the Community.

First I would like to acknowledge the HMC members and non members, families, friends, communities at the Hutt City Council, Mana Charitable Trust, PUB Charity, Wellington Community Trust, Creative NZ, His Worship Ray Wallace Mayor of Hutt City, HMC's Patron John Terris and committee of the Multi Fest your support is highly appreciated – Thank You!

The team work and willingness to support each other are the factors that make HMC unique.

I would like to ask for a minute silence for those who lost their life in the Nepal Earthquake

We are privileged and grateful that we are in New Zealand, and we have the opportunity to help and support our people here and abroad.

Though long overdue I would like to say thank you to those who put my name forward as a nominee for the Queens

Service Medal 2011. I'm very proud and honoured to be awarded the QSM.

I enjoyed working with the most dynamic hard working people and very proud to be one of the three women on the executive committee. We worked as a team and focus on what is good for MNZ. To Tayo, Priyani, Alexis, Marie, Rattan, Jessica, Sheryn Ling, Jumoke, Joris, Pamela and Thao, I appreciate your patience and courage to work with me during my tenure. I wish you well.

Activities of Hutt Multicultural Council for the year 2014

- June 2014 elected as the Treasurer NZFMC
- Ongoing HMC participation in the Hutt City Citizenship Ceremony
- Monthly meeting (Hutt Multicultural Council and NZFMC)
- Attended community events / forums and workshops
- Attended /participated in NGO conference and workshop
- Attended events at Parliament (Diwali, Chinese New Year and Parliamentary Breakfast)
- Attended National Police HQ welcome for Constable Phil Pithyou Ethnic Liaison Officer for Wellington Police District
- Weekly community workshops (NZ Filifest)
- Organised fundraising events for communities, schools and churches
- In June 2014, we organized 3 Filipino concerts the SAYAW (Rotorua, Napier and Wellington)
- Attended quarterly NZFMC meetings
- Participated and supported the Philippine Embassy
- Participated in the fundraising effort

of the Bulwagan Foundation Trust to have a Filipino Community Centre in Wellington

- Organized the Multi Fest 2015, it was a proud moment for HMC to have Susan Devoy as Guest Speaker
- Worked along with NZFMC Women's Council president Lonie Martin to organise the Ethnic Women Leadership Domestic Violence Forum in May 2015
- Attended the UNANZ conference and happily announced a young Filipino student, Cheska Saavedra, from Hamilton as winner of the United Nation NZ Speech Award.

Future plans and activities

- Martin Rodgers, Manager NZ Flag Consideration Project Department of the Prime Minister and Cabinet
- Multi Fest 2016
- Monthly citizenship ceremony
- Women Project
- Youth Project
- Fundraising for Nepal (Aug 2015)
- Pilipino Pista sa Tauranga 2015 (Labour Day Weekend)
- NZ Filifest 10 year anniversary November 2015

HMC AGM 2015 new officers

President: Anita Mansell

Vice President: Tribhutan Shrestha

Secretary: Mike Scrivener

Treasurer: Luke Quin

Patron: John Terris

Legal Adviser: Karun Laksman

Committee members:

Dr Rajiv Chaturvedi, Judy Scrivener, Elizabeth Lawes, Winsome Lam

Anita Mansell, President

Hutt Multicultural Council Inc



Multi Fest 2015



Nepal Community 2015 Picnic at Wellington Rose Garden

Manawatu Multicultural Council

Annual Report for 2015

1. AGM
2. MMC Executives and Council meetings feedback
3. Centre Coordinator
4. Funding

During the period from 1st July 2014 to date we were able to secure the following funding:

- COGS
- MSD – Capability Building Resources
- PN Community Services Council
- PNCC for the Multicultural Quilt
- Settling In

5. Fundraising World on Stage

The world on Stage is a celebration of the cultural diversity in our city and an opportunity to promote understanding and respect for the various cultures represented through the enjoyment of live song and dance. The Show was generously supported by the Palmerston North City Council, Central & Eastern Community Trust. This year the World on Stage was held on Saturday the 19th July. The event is held every two years.

Multicultural Dinner

The Annual Multicultural Dinner is MMC tradition to celebrate our cultural diversity by enjoying the best of ethnic cuisine and acknowledge MMC volunteers, funders and supporters. This year the annual dinner was held at Chinatown Restaurant with more than 160 people attending.



World on Stage



Multicultural Dinner

5. Trustpower Award

MMC was the winner of Palmerston North Trustpower Community Award with prize money of \$500 as a reward and recognition of the work we do in the community. Angela Joblin, one of MMC's volunteers was nominated for the Kiwi Bank Volunteers Award.



6. EthniGram

A read of our very popular and informative monthly newsletter will inform you of the range of activities taking place at the Centre and MMC. This regular newsletter the Ethnigram goes out every month to many readers around the country and over-seas. Many interesting articles and photos are featured. The Ethnigram can be accessed on our website at www.mmcnz.org.nz

7. Marae Visit

It's a yearly event to introduce Maori culture and protocol to newcomers and anyone else interested. The Marae visit was held Wednesday the 5th November. More than 80 people attended and enjoyed the hospitality of Wiremu and Triste Te Awe Awe, owners of the Marae and Tangata Whenua. The Haka was one of the highlights .



8. Ethnic Art & Craft Exhibition

The Ethnic Art & Craft display showcasing the art work done by ethnic women at the Multicultural Centre was held at the City Library on the 7th November.

This programme is held every Friday at the multicultural centre and encourage women to share their art and craft skills. A very good opportunity to upskill and prevent loneliness and isolation.



9. EthiKick

EthiKick is one day event. It is an ethnic football tournament promoting a positive image through football and diversity. This year EthiKick was held on Saturday the 21st February.

10. Festival of Cultures

MMC was involved in the event on Saturday 21 March, at the World Food Craft and Music Fair, 10am-4pm in The Square in the centre of Palmerston North City, where people enjoyed all day local and national music and entertainment and cultural foods, crafts and culture. Some of our Council group members performed dancing from their country of origin. MMC presented trophies to the winners of the best stalls.



11. Newcomers programme

Although the Newcomers Network lost its funding and support, it still continued to host the many activities for the migrants and refugees and newcomers. For the past five years we have been taking our



newcomers to the Marae and for a tour of the NZ Parliament House, assisted and organized by the Labour MP office in Palmerston North. This is unique to MMC and has become a very popular activity.

On Friday the 24th April, we celebrated the Potluck dinner's 5th Anniversary with a beautiful range of food and a big crowd. The monthly potluck dinner is a very popular event.

The monthly Coffee Morning is also well attended and this year we got a visit from the NZ First party office assistant (they just opened an office in PN). We now have 3 MP offices in PN which is good for migrants and refugees who need support. A national Newcomers Coordinators Hui was held in Wellington on the 7th and 8th May and was attended by Anne Odogwu – Treasurer and Christine Mukabalinda – Centre staff. It was a good opportunity to meet with other networks in different regions and be inspired and hopefully inspire others too.

12. Women's Group

The women's Group is for Multicultural Women to meet and share skills, information and experiences. Amongst activities that take place are: craft, cooking, physical exercises including dance, Tai chi, Zumba.... We also bring professionals to speak about what they have on offer for the community: Cervical Cancer prevention, Civil defence, Parent line.... We also held a women's self defence course to empower women with self defence skills.



14. Many People – Many Songs formerly Rainbow Praise.

This event will take place on August 23rd at Saint Mary's Church, Palmerston North. Ten different cultural choirs will present 2 songs from their home countries and be dressed in their traditional clothes. The programme will commence with a Kapa Haka group. Entry is with a can of food for the Foodbank and \$1 registration. This is held every other year and will be a fourth presentation.

15. Government House Visit and Te Papa

This year we will have a change from visiting Parliament so will visit Government House and Te Papa in two groups. The Government House tour takes 2 hours and commences with a 20 minute film in the Visitors' Centre explaining the role of the Governor-General and the history of this position. Then they are taken for a tour of Government House and the gardens. The group will be split in two so that the other group will visit Te Papa for two hours and then it is hoped that both groups will reunite for a picnic lunch outside Te Papa and then the two groups will change over for the afternoon. This will take place on Friday October 18th hoping for a sunny day!

This concludes my report on MMC. I would like to thank all the executives, staff at the centre and volunteers for all their support over the last few months of tremendous change and extreme busyness.

*Rukhshana Akhter, President
Manawatu Multicultural Council*

Nelson Multicultural Council

Annual Report April 2014 – May 2015

2014-15 offered a mix of achievements, challenges, changes and re-birth for the Nelson Multicultural Council (NMC), a return to core services and of focus to the organisation.

The dedicated NMC team of Volunteer Committee Members, Employed Staff and Contractors continue to explore every avenue for growing the effectiveness of the organisation and supporting members while keeping a close eye on finances. We stay in collaboration / partnership with local authorities and agencies to help identify the needs of ethnic migrants and former refugees in our community and aim to meet those needs within our limited resources.

Acknowledgements:

- My sincere gratitude to the 2014-15 Committee Members who have given their valuable contribution and those who continue to share their skills in the governance of NMC: Jyoti Sandhu, Xueyan Yang, Karolina Gorton, Claire Nicholls, Steve Gray, Baki Bakshi; and Diane Homer, Barbara Bedeschi, Kim Chi, Jessica Diaz.
- Our special thanks to our former Coordinator, Evey McAuliffe whose zeal and resourcefulness, have been vital in capturing opportunities for promotion and NMC funding.
- Welcome and thanks to our new Coordinator, Bridget Thompson, for

stepping into the role and carrying out the important work of NMC and rebuilding network relations.

- Our Project contractors for SONT (Lillian), Newcomers Network (Jettie) and Fieldworker Megan who continue to deliver significant NMC initiatives and build relations at coal face.
- Our Funding providers: COGS, Nelson City Council, Lotteries, Canterbury Community Trust, Office of Ethnic Affairs Settling In, Tasman District Council; our community partners and loyal members who continue to believe and support NMC.

Achievements Highlights – Appreciation of Diversity:

- Participation in Ministry of Women's Affairs hui, "Emerging Issues for NZ Women" (June 2014)
- Celebration World Refugee Day in collaboration with Red Cross Refugee Services' fund-raiser
- "Memories of Bhutan" film-showing & DVD sale.
- NMC represented at a meeting on the future of the sister city relationship with Eureka, USA.
- Close relationship and support to The New Zealand Chinese Association Nelson Branch on its First Year celebration.
- Celebration with Ethnic communities' festivals, e.g. Dasain (Bhutanese Nepali), Diwali (India)
- Nelson Communities Football Tournament on 18th & 19th October, the winning team competed in NZ Multicultural Federation hosted National Tournament in Wellington.
- Week of Prayer for World Peace, 12th – 19th October 2014

Fundraising, NMC promotion, Volunteer engagement:-

- Trash 'n Treasure Sale at Stoke Memorial Hall,
- Nelson Parent & Child Expo at Annesbrook Church
- Intercultural Awareness & Communication training in Motueka, 19th November.

- Tangata Tiriti education workshop, Hearing House, 29th November.
- Representation by NMC Committee members to Citizenship Ceremonies held in both NCC & TDC, providing an opportunity to capture new membership.
- NMC & World Cup Cricket 2015 partnership: Bat for Race Unity (March 2015), a huge success.

Challenges:

- Funding – retaining current providers at current level of funding or higher, whilst continuing to source new funding streams.
- Capturing opportunities to grow membership / volunteers, collaborative projects / initiatives proactive to community needs.
- Transforming to professional business approach to service delivery rather than social service.
- Review of current services, activities, policies and processes to streamline cost and maintain a sustainable future for the organisation.

NMC training and education services have continued despite the significant financial challenges involved in providing these services through difficult economic times. We worked with Multicultural NZ (NZ Federation of Multicultural Councils) to train and support other multicultural councils around the country, a testimonial to NMC's effectiveness and influence that goes beyond our local community.

My personal heartfelt gratitude to everyone's significant contribution and support in helping build the Nelson Multicultural Council to what it is today. I encourage feedback, innovative, creative ideas and active involvement in moving NMC forward through unity in diversity. Kia kaha.

Marie Johnstone, Chairperson (2014-15)



North Shore Multicultural Council

Annual Report 2014-2015

The Council has had a fairly quiet year but we continue to meet regularly and have lost some members and gained some members.

ANZAC Day Celebrations

We continue to participate in these memorial celebrations and always lay a wreath to support the ceremony and recognise the dead who laid their lives for our country.

Diwali Celebrations

The Council organised a Diwali night with several members attending this function and had a good night enjoying the food and fellowship. This continues to be a big get-to-gather function and everyone enjoys this day.

Pot Luck Dinners

We had two such dinners and are quite successful with the membership with so many dishes from the various ethnic communities.

Race Relations Day

We continue to celebrate this day with again bringing various dishes and enjoy the day in good fellowship.

Membership

We continue to explore ways and means to increase membership and have met some success.

Ray Annamalai, North Shore MultiCultural Council. 2015



Multicultural Rotorua

Reference and Administrative Information

Executive Committee

President: Alexis LewGor, Fiji
Vice President: Dr. Margriet Theron, South Afrikaan
Secretary: Judith Winiata, New Zealand
Treasurer: Waitu Wu, Taiwan
Coordinator: Susana So
Charity # CC39743
Office: Located in the Community House, 1115 Haupapa Street, Rotorua 3010
Bank: Westpac New Zealand Limited
Auditor and Reviewer: Hongli Qiu, Chartered Accountant
Reviewer: Selina Marshall
Solicitor: Davys Burton
Patron: Grahame Hall, JP QSM

Rotorua Newcomers Network

Rotorua Newcomers Network is a service of Multicultural Rotorua. This project is supported by Settling In and Family and Community Services

President's Report

I present the council's annual report and financial statements of the Charity for the year ended 31st March 2015. The financial statements have been prepared in accordance with the accounting policies set out in the Auditor's Report to the accounts and the Annual Return as required by the Charities Commission Register which came into force, 1 November 2006.

Structure, Governance and Management

The Rotorua Multicultural Council Inc., branded Multicultural Rotorua (MR) is a registered Charity and was established in 1996 and constituted as at 19th May 1998. MR was established to be the advisor of choice on ethnic and multicultural issues in Rotorua. MR actively fundraises and seeks to continue the charitable work desired by its ethnic and multicultural communities through the careful stewardship of the funding and resources it is provided.

The committee is elected by the communities and serves three years after which they may put themselves forward for re-appointment. The MR's Constitution provides for an executive committee of four people and a committee of representatives from each member community or supporting organisation. It also provides for single person membership.

All executives give of their time freely. Details of any expense and related transactions are disclosed in the annual audited accounts. The executives are required to disclose all relevant interests and register them at a meeting and in accordance with the MR's constitution from decisions where a conflict of interest arises. MR employs a part-time paid coordinator who works 25 hours per week but also puts in many volunteer hours.

MR is a member of the New Zealand Federation of Multicultural Councils Inc., Multicultural New Zealand (MNZ). The MNZ provides and acts as an authoritative lobby on behalf of the 19 regional multicultural councils, youth, women, senior and business councils, with the government and other organisations alike.

Risk Management

Our major operational risk is the extent to which the minimal funding and grants advance the activities we aim to provide to the benefit of the multicultural communities and the profound motivation of volunteers who contribute to the ideas and energies of the executive and the communities. Volunteers are hard to engage in the work we do, so the risk is with having the few we can work with and the demands of the work itself.

Objectives and activities for the Rotorua Community benefit

The objects of MR are:

1. To promote and protect the interests of the many different cultural groups which make Rotorua a multicultural city and New Zealand a multicultural society.
2. To raise consciousness among the cultural groups of the special state of the Maori people as tangata whenua and their special rights under the Treaty of Waitangi.
3. To assist government and local government agencies to consult with the cultural groups of the area.
4. To provide a forum for the cultural groups to share experiences and friendships.
5. To enable the cultural groups to give each other mutual support and strength to deal with issues which affect them all and to speak with one voice on such issues.
6. To protect the democratic right of the cultural groups to participate in decisions which affect them?
7. To enable the cultural groups to openly express their commitment to New Zealand while at the same time protecting and sharing their cultural heritage and identity.
8. To do any other act which supports the objectives of MR.

Multicultural Rotorua carried out these objects, to name a few

1. Provide strong and ongoing governance to MR.
2. Encourage iwi involvement in the cultural events of migrants and vice versa.
3. Encourage iwi involvement in the cultural events of migrants.
4. Organise and supported events such as Neighbours in our Community, Newcomers Networking lunches, health forums and events of specific cultural groups.
5. Facilitate submissions on behalf of multicultural communities to central and local government.
6. Encourage participation in local and

central government elections.

7. Encourage participation in local and national events such as Race Relations Day, Conservation Week and Christmas Parade whilst expressing their cultural identity.
8. Remain aware of new issues that impact upon cultural groups and take appropriate action.

By focusing on these areas we achieve our strategic priorities of maintaining a stable service and activities in our support role of multicultural communities in Rotorua.

Our Vision

Is to ensure migrants feel that they belong and contribute and that they are encouraged and are able to share their culture with others in Rotorua and New Zealand.

Our Mission

Is to be the advisor of choice on ethnic and multicultural issues in Rotorua.

The not-for-profit community is weathering uncertainty as a group and Multicultural Rotorua (MR) remains strong because of the support of our members, stakeholders and funders who see value in the work we do in the Rotorua community. We have looked into streamlining our reporting standards by moving away from manual reporting of finances to using MYOB software for concise and accurate expenditure of income.

This annual report captures the activities and events implemented collaboratively with the Rotorua Newcomers Network, Settlement Support, English Language Partners (ELP), Rotorua Citizens Advice Bureau (CAB), Rotorua Migrant Support Network, Rotorua Arts Village Experience, Waiariki Institute of Technology, Whakarewarewa Village Charitable Trust, the Rotorua Pacific Islands Charitable Trust Inc., the Rotorua District Council, Rotorua Police, Community Rotorua, the Rotorua Courts, Lakes DHB, Rotorua & Districts JP Association, Asthma NZ, Red Cross, Events & Venues, the Salvation Army and the Human Rights Commission. We are also represented on the committees of Rotorua Christmas Parade Charitable Trust Inc., Rotorua Civic Arts Trust, Community

Organisation Grants (COGS), the Community Advisory Group (CAG), Excel Rotorua (Rotorua Education Initiative), Rotorua Age Concern, Rotorua Secondary Schools Pasifika Fono and Capable Rotorua Networks (Careers NZ) and Shakti Women's Refuge, Rotorua Daily Post and Weekender and the Review who approach us for stories from ethnic individuals in capturing their journey to New Zealand.

Among the general key accomplishments, I contested the position of National President of Multicultural NZ at the AGM 2014 and won by majority. I attend MNZ's executive meetings when held in Wellington. Our local executive committee Vice President, Treasurer, Secretary and Coordinator attend a number of other meetings that are significant in purpose and we try to attend as many citizenship ceremonies. We have also provided support to families on immigration matters and referred them to the relevant service providers. We have provided references for individuals applying for Justice of the Peace and employment, housing support and needs and childcare for parents who had found part time employment. I also write a column for the Weekender which is distributed to over 60,000 homes in Rotorua.

The majority of MR's events and activities are shared on the Diversity Action Programme which is facilitated by the Human Rights Commission on behalf of all participants. The Programme is active in promoting and encouraging positive race relations. The highlights of the year are listed in chronological order –

2014 April

1. Attended Rotorua Fijian Association AGM.
2. The inaugural Rotorua Secondary Schools fono that was held at Western Heights High School. There were 57 Pasifika students from secondary schools in Rotorua, a number of Pasifika parents, community leaders, teachers and agencies attended. Total attendance 73. The fono was to seek support for the Pasifika students for 2014 to further accelerate and sustain their achievement levels. The Advisory Group was formed consisting reps from Rotorua Pacific Islands Development

Trust, Career NZ, Rotorua Police, Rotorua EXCEL, Samoan Community, Ministry of Education and senior students from the local secondary schools. I sit on this fono representing MR.

3. Presentation to staff at Ranolf Medical Centre with Settlement Support Coordinator. Topics – health issues and access to health care faced in the Pacific Island and Ethnic communities and where do they source their information.

May

1. Nominated for the Westpac Women of Influence Award 2014 in the Local & Regional category and was a finalist.
2. Co-ordinator on bereavement leave overseas.

June

1. Philippine Baranggay Folk Dance Troupe Rotorua Show held at Nina Hogan Performing Arts Centre at Rotorua Girls High School hosted by BoP Philippine Friendship Society Inc. The internationally acclaimed Philippine Folk Dance Troupe was invited to perform in a series of shows in New Zealand by Filifest for the Philippine Independence Day celebration. Multicultural Rotorua contributed towards Nina Hogan venue hire. Attendance: full house.
2. U&I Learn Thai held at Multicultural Rotorua office. A trial of 10 language learning sessions to assist local people make everyday simple Thai conversations with Rotorua Thai interpreters Ead Newton and Chadamat Ion. Attendance: one on one.

July

1. U&I can cook Japanese at The Arts Village with Japanese tutor Hiroe Howell of Kobushi Kai (Rotorua Japanese Community Friendship). We cooked Teriyaki Chicken, Kinpira (root vegetables stir-fry) and Miso soup. This project was our contribution to the Japanese Tanabata Festival organised by Kobushi-Kai (Rotorua Japanese Community Friendship) and to the NZ Diversity Action Programme 2014. Participants: 10
2. Bastille Day at Café de Paris. With

the French Chat Group. French to English translation sheet distributed to encourage people to order food in French. There was face painting for children. Participants: 9

3. Labour Party candidates Phil Geoff and Tamati Coffey meeting with migrants held at Community House meeting room. Attendance: 15
4. U&I Learn Maori at Whakarewarewa-The Living Thermal. A 3-hour Maori language and cultural experience organised by Multicultural Rotorua in cooperation with Whakarewarewa Charitable Trust to celebrate Maori Language Week. The 2014 Theme is 'Te Kupu o te Wiki', The Word of the Week'. Maori to English translation sheets provided. The Guided Thermal Village Tour was followed by an engaging Cultural Show and hangi meal. This project is our contribution to NZ Diversity Programme 2014. Attendance: 2 migrants joined tour group.
5. Invited to attend a seminar on Better Business through Active Crime Prevention targeting retailers. Funded by Ministry of Justice, NZ Police, RDC, Neighbourhood Support and Watchdog Security.

August

1. U&I can make Cheese held at a dairy farm along State Highway 30. We learned how to make Mozzarella. We also visited the cow sheds and fed the cows. 30 attended.
2. Winter Potluck Evening with Rotorua MP Todd McClay. Migrants and newcomers had the opportunity to inform and ask the Minister about migrant issues regarding education, law and order and economy. Participants: 24.
3. Palarong Pinoy sa Rotorua (Filipino Family Games) at Rotorua Intermediate School. Filipino food, music and dance and traditional Filipino games. Plus, introduction to cricket by guest Harry Chhagan of the Indian community and health checks. Organised by members of the two Filipino clubs in Rotorua-BoP Philippine Friendship Society Inc. and the Philippine Club of Rotorua Inc. Multicultural Rotorua contributed towards venue hire. Participants: 200.
4. Cook Islands Day at Cook Islands Hall.

Organised by Cook Islands Society Inc. Cultural performance, tree-planting and health education. Multicultural Rotorua contributed towards venue hire. Participants: near 75.

5. Migrant Health Checks. Multicultural Rotorua invited local health service and education providers- Rotorua Area Primary Health Services, Asthma Rotorua and Diabetes Rotorua, to reach out to our cultural group members who were having their respective community days.
6. U&I can cook El Salvadorian with tutor Blanca Alvarez. We cooked Frijoles Borrachos (Drunk Beans), Casaminetos (Red Kidney Beans with Rice) and Rancheros. Participants: 8-10.
7. Attended Vanuatu Independence Day in Maketu as a guest. Over 200 people in attendance.
8. Attended Creative Communities Stakeholder Group meeting. Brainstorming session on arts funding and events around arts in Rotorua.

September

1. Sent a couple of ethnic youth to OneChance Youth Seminar. This is a Rotorua Community Youth Centre Project. The Goal is to motivate and encourage youth of Rotorua to reach their potential. The organisers are a group of highly motivated young people from Girls and Boys High, JPC chosen by teachers who see potential in them. At the seminar there were interactive workshops, stalls, entertainment and motivational guest speakers. I was also invited to speak at one of the workshops. We made a donation of \$100 to the seminar.
2. Homework Help. A trial of 12 sessions after-school reading and writing programme for pre-school-aged children delivered by migrants with overseas teaching experience or graduates of Diploma in Mentoring and Professional Leadership. Held at St. Mary's library. Attendance up to 20.
3. Korean Traditional Music Concert Netherlands Society Rotorua Hall. Featured the Iksan Traditional Korean Orchestra from Korea. The New Zealand concert is organised by Waikato Korean Association. The Rotorua concert

is hosted by the Korean Residents Society in Rotorua led by James Choi. Multicultural Rotorua contributed towards venue hire.

4. Set up of Ethnic Business Group - Crime Prevention with RDC.
5. Rotorua Mooncake Festival held at Nina Hogan Performing Arts Centre, Rotorua Girls High School. Featured Chinese traditional dance, music, art of calligraphy, mooncake dice game and a few mooncakes for sale. Also featured the Iksan Korean Traditional Orchestra as guest performers. Organised by Multicultural Rotorua and Rotorua Chinese Association. Supported by The Embassy of the People's Republic of China, Waiariki Institute of Technology, Rotorua Newcomers Network, Lottery Grants Board, The Southern Trust and Rotorua Civic Arts Trust. Attendance: near 220.
6. Dental Charity Day: Oral Health Check held Absolute Dental. Organised by BoP (Rotorua) Indian Association. Check-up and 2 x-rays for only \$50. Multicultural Rotorua contributed to activity cost.
7. Professional Speaking for Migrants Course by Dr. Margriet Theron. A free 12-week course, Tuesdays at Community House. For refugees and migrants with residence who have been in NZ for fewer than five years. Learn to speak English with confidence and clarity in front of an audience, talking on the phone, and participating effectively in job interviews. The course ends with a Speech NZ Professional Speaking examination. Attendance: 17 learners. The students came from Thailand, Japan, Germany, Fiji, South Africa, Argentina, El Salvador, Peru, Brazil, Korea, Sri Lanka, India, Iran, and the Philippines.
8. Involved in the discussions regarding the new Sir Howard Morrison Performing Arts Centre.
9. Supported a fund raising three course Palestinian meal in Rotorua at St Luke's Church to raise funds for Medical Aid for Palestinians in Gaza. Sell-out.

October

1. Public speaking opportunity about Multicultural Rotorua at Te Wananga o

Aotearoa.

2. School Holiday activity: cooking class 9am-3pm at The Arts Village 1240 Hinemaru St. Part of the October School Holiday Programme at The Arts Village. We taught children how to prepare and make Donburi (rice bowl dish) for lunch and Sushi Balls.
3. The Sri Chinmoy Oneness- Home Peace Run in Rotorua. Her Worship Mayor Steve Chadwick nominated Susana So to be one of the two recipients of the Peace Run Community Contribution Award. The other recipient is Principal John Naera of Rotorua Primary School. Deputy Mayor Dave Donaldson handled the torch and led to run from Rotorua onto its next leg towards Taupo.
4. Participated in the online Consultation on Licensing Standards for Immigration Advisers.
5. Attended the Westpac Women of Influence Awards evening at Sky City Convention Centre, as a finalist.

November

1. Fruit-tree planting (a Conservation Week 2014 project). We partnered with Rotorua Youth Centre and invited our cultural group representatives and the public to plant 10 heirloom fruit trees and some native trees at Rotorua Youth Centre Community Garden to give back to the community. We planted Pacific Rose apple, Santa Rosa plums, Gemini and Unique feijoas, Redgold nectarine and persimmon. Participants: 15 volunteers.
2. White Ribbon Family Fun Day held at the Village Green. Organised by Rotorua Safer Families. It is about encouraging men to take the White Ribbon pledge to never commit, condone or remain silent about men's violence towards women. Our event contribution was the free biscuit-decorating activity. Participants: more than 100 children.
3. Participated in the Lynmore School Fair as a fundraising opportunity.

December

1. Rotorua Christmas Parade 2014 is organised by the Rotorua Christmas Parade Trust. Our event contribution is the participation of two of our cultural

groups to provide a Christmas float. Congratulations to the Philippine Club of Rotorua who won 1st place in the Business category and to the Cook Islands Society who won 3rd Place for Not-for-Profit category. Participants from RMC: around 90 volunteers for 3 groups.

2. Christmas Caroling held at Makoha Rest Home, Ruihi St. We invited Dutch singer Marjo Tenhagen and Maori guitarist/singer Grant to lead our caroling at the rest home. Attendance: 22
3. Professional Speaking for Migrants Course Exam Day. 12 candidates sat the exam- 6x introductory level and 6x certificate level. All six students who enrolled on the Introductory Certificate examination passed, with three gaining Distinction. All six students who enrolled on the Certificate examination passed, four gaining Distinction. Two scholarships were approved from Geysers Community Foundation.
4. Shop Safety Survey. Part of the Crime Prevention Workshop for Migrant Employers and Employees led by Linda Johnston of Rotorua District Council with Rotorua Police, Neighbourhood Support and City Safe Guardians. Multicultural Rotorua/Rotorua Newcomers Network volunteers visited 116 shops and collected information. 44 have an emergency management plan in place.
5. I was a recipient of the Sir Paul Harris Fellow, Rotary. Rotary clubs may from time to time honor individuals as Paul Harris Fellows. These honorees are individuals who meet high professional and personal standards set forth by Paul Harris for the work they do within communities. A Paul Harris Fellow receives a special certificate and a gold pin and a gold medallion on a blue-and-gold ribbon.

January 2014

1. U&I Kitchen: Vegetarian with tutor Chef Deep Kumar of Capizzi Pizzeria Rotorua. We learned how to make Vegetarian Bruschetta and Shepherd's Pie. Attendance: 25

February

1. Whakanuia. Waitangi Day celebration organised by Whakarewarewa

Charitable Trust. Multicultural Rotorua's Waitangi Day activity contribution to the event is a free biscuit decorating for children while we ask the question "What do you know about Waitangi day?" and we also shared brief information about the Aotearoa and New Zealand flags. Participation: around 50 children. This is the 9th year Whakanuia has been held in collaboration with Whakarewarewa Village.

2. Art in the Park held at Government Gardens. The annual event is organised by The Arts Village to showcase the talents of local artists and craftsmen in Rotorua. We had the opportunity to do face-painting and raised fund towards U&I Football Cup 2015 medals.
3. Met with Dr. Wardlow Friesen- a Senior Lecturer in Geography from the University of Auckland commissioned by Asia New Zealand to do a research on the conditions of migrants living outside the main cities. The meeting was held at the Community House and attended by represented by 5 cultural groups- Korean, Fijian, Filipino and Thai.
4. Multicultural Rotorua hosted the Multicultural New Zealand Quarterly Meeting at Rydges Hotel, Rotorua. Attended by delegates from 15 regional councils and MOU Partners.
5. Korean New Year celebration and karaoke held at Netherlands Society Hall organised by Rotorua Korean Community with guest K-Force. The celebration was open to public.
6. Chinese New Year celebration held at Regal Chinese Restaurant and Saturday dinner venue for Multicultural New Zealand regional delegates. The Chinese cultural performances by Blossom Art Association was funded by Creative Communities- Rotorua Scheme. Attendance: 117 guests and 20 performers.
7. Orienteering Week at Waiariki. Rotorua Newcomers Network free membership campaign. 11 newcomers signed up.
8. Summer Family Day. Newcomers Picnic Lunch at Mt. Maunganui. Organised by Rotorua Newcomers Network volunteer activity leaders Yske Lagerweij and Mirna Guardado. We also invited

the Tauranga Newcomers Network group. Both groups met at the beach. Attendance: 20 from Rotorua.

9. Executives attended the Rotary Club of Rotorua's gathering at Sudima Hotel and were introduced to the members.

March

1. U&I Football Cup 2014. A 7-a-side cultural/community football tournament to celebrate Race Relations Day and promote the positive values of cultural diversity. Funded by NZCT towards venue hire. Organised by Multicultural Rotorua in cooperation with Rotorua United Football Club. Endorsed by Waikato Bay of Plenty Football Federation. Attendance: approximately 200 people. 11 teams participated. U&I Football Cup 2015 winner is Ngati by Nature. The team represented Rotorua in the NZ Communities Football Cup in Wellington.
2. Green Walk 2014. A St. Patrick's Day celebration. This was a guided walk through the Lake Sulphur Sculpture Trail at Government Gardens led by Rotorua Lakes Council Arts Advisor Marc Spikerbosch. Participants: 3.
3. Newcomers Networking Potluck Dinner held at the Community House with guest speaker Heather McAllister who was formerly the Settlement Support Coordinator in Rotorua. Heather currently works at the International Department at Waiariki. Attendance: 17.

Rotorua Newcomers Network activities:

1. Networking Lunch is held every second Wednesday of the month. 2-1pm. We go to different café or restaurant and there is an opportunity to meet either a local guest or other newcomers. We also write food feedbacks to give to venue owners.
2. Morning Coffee every Thursday 10-11am. Activity Leader: Yske lagerweij (Netherlands/Rotorua)
3. Practical English every Monday 11-12pm. Activity Leader: Carrick Robertson (Rotorua) Trial activity for 10 sessions. Carrick is also a keen baker and is willing to teach newcomers how to bake biscuits and muffin. He is married to a Filipina newcomer.

4. Marie Tecson (Philippines) welcomes newcomers to their church JIL located above the Salvation Army store at Pukuatua St. It is a Filipino Christian church and most of them are newcomers.

5. Robhan (Rotorua) belongs to a walking group that meets at the Redwoods and at the lakefront. She is happy to be a newcomer buddy for anyone interested to join a walking group.

6. Arawa Toastmasters' upcoming president Sue Warrender offered to be the newcomer buddy at their Thursday (fortnight) meetings at Waiariki Mokoia Campus, N Block, Room 202. 5.30-7pm.

I take this opportunity to thank my fellow executive committee members, Dr. Margriet Theron – Vice President, Waitso Wu - Treasurer, Judy Winiata, minute Secretary for their continued support throughout the year. I also acknowledge the many hours Susana So, Coordinator puts into her 25 hour week and in the volunteer hours she puts in. I thank the volunteers for their support Yske, Carla and Mirna for supporting our activities and the Newcomers Network. I also convey a hearty thank you to all our funders; Rotorua Trust, Lottery Grants Board, NZCT, Mokoia Community Association, Rotorua Civic Arts Trust, Southern Trust, COGS and the Office of Ethnic Communities-Settling In. Without the generous support of these funders it would not have been possible to carry out the much needed support work for our communities and organisations. Lastly, to the 500plus volunteers who has supported Multicultural Rotorua in our activities, events and attended our meetings over the last 12 months, thank you heaps.

Looking forward, the mission for MR is to concentrate on the new Charities reporting standards, ensure we comply with all regulatory requirements and provide training to staff and volunteers for better business output and reporting.

Vinaka Vaka Levu.

Alexis LewGor, President, Rotorua Multicultural Council Inc. (Multicultural Rotorua)

List of supporting communities and organisations

1. The Netherland Society of Rotorua
2. BOP (Rotorua) Indian Association Inc.
3. Philippine Club of Rotorua Inc.
4. BOP Philippines Friendship Society Inc.
5. Southern Afrikaan Club of Rotorua
6. Rotorua Cook Islands Society Inc.
7. Rotorua Fiji Community
8. Rotorua Arts Village
9. Whakarewarewa – The Living Thermal Village
10. Rotorua Chinese Association
11. Rotorua Sri Lankan Community
12. Korean Residents of Rotorua
13. Rotaract
14. Waiariki Institute of Technology
15. Whakaari Rotorua
16. English Language Partners
17. Rotorua Islam Community
18. Tongan residents of Rotorua
19. Te Whare Hauora O Ngongotaha and Volunteering Rotorua



Tairawhiti Multicultural Council

Statement from the President

I am very proud to be the President of the Tairawhiti Multicultural Councils, and it is with great pleasure I present the annual report 2015. This is our second annual report since its inception in 2013 making significant contributions to the wellbeing of families and communities throughout New Zealand.

Tairāwhiti Multicultural Council officially opened its Office/Centre on 13th September 2014. The Multicultural Centre is based in the 209 Grey Street, I-Site building allowing for easy access to all services for everyone. The Multicultural Centre has become the hub for information on services and resources for people of all cultures. We have been building the Centre into the Hub for new and existing migrants from all nationalities in Tairawhiti. We celebrate cultural diversity; promote mutual understanding and respect, and encourage full participation of ethnic groups, migrants and refugees in NZ society.

The Tairawhiti Multicultural Council (TMC) aims to be the lead organization that works on promoting cultural diversity, educates about tolerance and harmony and provides a voice for the minority groups in Tairawhiti region while emphasizing the need for integration with the NZ European and Maori communities.

- TMC is focused on developing the new centre/office and looking at reaching out further to local migrant and ethnic

communities, through Turanga Literacy services and other avenues, especially to woman and children in these communities and further encouraging appreciation and education of the many diverse cultures in our region with the wider community and look forward to providing even more support and building more connections in our region.

- Along with carrying on with our past and present connections which have been established with various groups like the Filipino community, Interfaith networks, links with the Indian community with Diwali and other celebrations, Gisborne District council, and other fundraising and joint ventures in our region.
- TMC has temporary employed a part-time coordinator to assist in developing these areas, and manning our office so we are more accessible and visible to the local community. The opening hours are 9am to 12pm from Monday to Friday.
- Membership is made up of acquaintances, friends and associates with a diverse array of people from many groups, numbering around fifty members; we are currently looking at expanding our membership base.

Nga Mihi Nui
Vijen Reddy

Executive Committee

Our current Executive is made up of the following members, along with 50 odd TMC general members.

President: Vijen Reddy

Vice President: Jesil Cajes

Secretary: Hans van Kredtgen

Immediate Past President: Arish Naresh

Executive Members: Mike West and John Giffin

Highlights of 2014

Tairawhiti Multicultural Council had a successful year in 2014 with many public events and work in the community.

Office Opening 13th September 2014 by Hon Anne Tolley MP and blessing by local Matua Dave Para, who named it 'Tu Te Ao' meaning 'a place for everyone to stand – no matter where you come from', once you live in Tairawhiti you are part of the community. The Office is a focal point for people of diverse ethnic backgrounds,

with visitors from many parts of the world seeking advice and support. A part-time co-ordinator is based at the office which is adjacent to our local visitor information centre which makes it accessible and visible to the community. Holi event 2015



Holi event 2015

More than 200 people gathered at Midway Beach on 8th March 2015 celebrate the first major Hindu festival of the year — Holi day, the festival of colours.

This was the second time Holi day was celebrated in Gisborne. The celebrations was organised by the Tairawhiti Multicultural Council and involved singing folk songs with drums (dholak), percussion instruments (karthal and dhanthal) and bells (jhanj).

Before smearing coloured powders on the groups faces to represent the colours of the rainbow and the peacock feather on Lord Krishna's crown.

After the songs had finished it turned into a race to cover everyone in all colours of the rainbow before continuing the celebrations with great food and a swim in the ocean to wash as much off as possible.

This was my first experience with the Holi Celebrations and I had no inkling of what to expect. It was great fun and you just had to look around at the rainbow covered smiles of everyone present to see just how much enjoyment everyone got out of it.

The Tairawhiti Multicultural Council is a welcoming group of people from all age groups and backgrounds who strive to celebrate diversity in Tairawhiti and have fun along the way.





“Lighting up a child’s life” project

TMC subsidised one child’s preschool fees for the duration of 2015 through koha raised from our Diwali event. More for Kids early childhood centre and the recipient family great fully received the support. An article was featured in the Gisborne Herald, see below.



2014 Highlights cont..

TMC featured in the 2014 Wild, Wild, East Christmas Parade with preparation taking place over many months. We created a life-size baby elephant and a peacock and decorated our truck with foliage, also dressing up in wild animal costumes.



This event helped to promote us more in the community.



Other work in the community included supporting Population Health Department with the Smoke-free March campaign, Working with local migrants, the Citizens Advice Bureau, and Gisborne Volunteer centre. Working with our District Council in assisting with new migrants settling in, sponsorship for a children’s leadership camp through Te Ora Hou Te Tairawhiti, Kalia Mentoring and support homework programme, working with various other organisations including Tairawhiti Environment Centre, Turanga Literacy services. Along with carrying on with our past and present connections which have been established with various groups like the Filipino community, Interfaith networks, and other fundraising and joint ventures in our region.

Diwali event 2014

TMC, in collaboration with the Indian community, and Friends, Bollywood and Preet Restaurants held a successful Diwali event on 18th October 2014, with over 300 people attending. Many attended from the wider community and thoroughly enjoyed the evening with entertainment from local children, and the Garagwalas from Auckland. A delicious meal was served and the event was opened by deputy mayor Rehette Stoltz, who is also a member of TMC. Plans are under way for an even bigger Diwali 2015. TMC also worked closely with the Tairawhiti Environment Centre for this event to reduce our waste and recycle.

TMC End of Year Potluck Dinner 2014

A great way to end the year.... TMC held a potluck dinner to finish off 2014 with a lovely meal, an overview of 2014 by President Vijen Reddy and great fellowship.



2015 and beyond

TMC has many events in the upcoming year, including Holi Festival 8th March, Race Unity Speech Awards 27th March, School Holiday Multicultural Art workshops for kids, 6th-10th April, and H.B. Williams Memorial library school holiday programme, 13th-16th April.

Funding

Current funding applications include:

- Lotteries Community Funding/office equipment

- Pub Charities/Race Unity Speech Awards

Approved funding:

- Eastern and Central Community Trust for holiday art workshop

Race Unity Speech Awards 2015

TMC supported the regional heats of the 15th Annual Race Unity Speech Awards.

Speeches from eight local high school students were presented and the successful student will attend the finals in Auckland in May.

This year our members provided a judge and timekeeper.



communities. This will run the second week of the April school holidays following the Arts

TMC is located at 209 Grey Street, Gisborne.

Email: diversetairawhiti@gmail.com

Web:

www.tairawhitimulticulturalcouncil.co.nz

Multicultural Art workshop 6th-10th April, 2015

TMC received funding from the Eastern and Central Community Trust to hold a Multicultural Arts Workshop for 5 days for 6-11 yr olds. There will be a new facilitator each day, incorporating different cultural art forms. Workshops will be aimed mainly at new migrant families and ethnic minority children, to increase support networks. Talented and established artists/craftspeople are facilitating these workshops to be held at Tairawhiti Museum.

Library Holiday programme 2015

TMC is running a School Holiday Cultural Library programme with various cultural groups presenting and telling stories to the children.

Groups presenting include: Chinese, Pacific Island, Indian, and Filipino



Multicultural Tauranga

President's report

This year started out with me taking up the newly vacated Presidency role, following a lengthy AGM. I had previously held long-term positions with the Tauranga Regional Multicultural Council/TRMC (now Multicultural Tauranga) as a committee member – serving under the late Hella Wilson and Rosa Rakoia; also as Vice President under Ewa Fenn, president at the time.

My elevation up the ranks was not unaided. As well, we welcomed the following newbies: Margarete Kraemer (Secretary) – German, Robynne Andrews – New Zealander, Margareth Ruffell – Brazilian, Interjit Chadda – Indian, Sandra Krielen – Portuguese, and Maria Burns – Philippina, later co-opted on to the committee.

No sooner had we started, there was the call to organise the 20th TRMC birthday party which, as expected, attracted a huge gathering. This night was a really great chance to reflect on the growth of the organisation from humble beginnings to recognise how far we have come with migrant promotion in our communities. Past presidents and vice presidents delighted in the opportunity to speak, and many enjoyed the ability to catch up with one another.

October 2014 saw our Ethkick football tournament take place at Fergusson Park, Matua. The day could not have delivered more bleak weather – continuous freezing cold showers of hail and heavy sleety rain

past overhead. The teams who competed deserved more than the medals. We mustered up more than ten teams – the successful one being Armazen, Brazil, again this year, who later went to Wellington to battle it out with the more competitive league. Well done to them!

The first few days into November and Margarete Kraemer delighted us all with her fantastic web design skills having just over a weekend launched the new look www.trmc.co.nz website. Done on an absolute shoestring budget with large dollops of enthusiasm and creativity, she brought our organisation up quite a few notches.

1st November, All Saints Day, saw the inauguration at the Historic Village of a remembrance tree for loved ones lost overseas. A magnolia was planted and a wooden bench unveiled for those who have lost a family member or friend overseas. The idea had been suggested by former local Women's International Networking Group (WING) organiser, Dawn Picken. The magnolia tree was donated by Ewa and Richard Fenn. It had been earlier transplanted from their garden to a quiet spot on a leafy slope to ensure it would take roots - a fitting metaphor for migrants who also uproot their lives and eventually put down new roots in their country of choice.

The 7th to 9th November saw Multicultural Tauranga represented by Robynne Andrews and me for the Multicultural New Zealand Quarterly National Meeting – hosted by the Christchurch Multicultural Council and providing a reflection on the 25 years of Multicultural New Zealand. We both came away motivated to make changes and enjoyed the interaction with others from around the country.

December we had our end-of-year celebration at the Wesley Church on 13th Avenue. To a Christmas theme there were presentations by children from different cultural groups that run after-school heritage language classes. The groups sang or danced, thus bringing their countries' flair to a multicultural audience. The night was followed by a shared meal.

December also saw the Newcomers Network head over the Kaimais to Matamata with stops at Mossop's Honey Shop in Tauriko, McLaren Falls Park, the

Firth Tower Museum and grounds, a visit to the Kaimai Cheese Café, cheese tasting included, and a visit at Wairere Falls farm for those interested in the raw material, i.e. milk from a herd of Guernsey cows. On the way back an unscheduled stop was made at the memorial stone for the CD3 plane Hastings which crashed into the Kaimai range on 3 July 1963 on its way from Auckland to Tauranga.

March 2015 was the month that launched 'Cultural Connections' – our first HTML newsletter –, again compiled by Margarete Kraemer. Cultural Connections offers an easily viewable update on the committee's news in a way that reaches to the majority of our email savvy members, but not all. We are mindful that some less computer literate members still require printed material.

Also in March we appointed Emmanuelle Heatley as our new BOPIS (Bay of Plenty Interpreting Service) Coordinator. Emmanuelle is also a French language tutor running classes through Multicultural Tauranga, so she is a good fit. She replaced Anouk van der Vlugt who, after giving us great service, went on to study law through the University of Waikato.

March 2015 was also festival month, when on the 21st we welcomed people from Tauranga and further afield to our 16th Tauranga Multicultural Festival. The day was beautifully sunny and hot, and we were fortunate to have the support of a number of valued guests: Phil Goff, Labour's spokesperson for ethnic communities; our patron Stuart Crosby, Mayor of Tauranga; our second patron Ross Patterson, Mayor of Western Bay of Plenty District Council; and Shane Southby, Business Development and Initiatives Manager ANZ Bank, one of our sponsors. The programme was full, and we attracted a great crowd and experienced gate takings up on 2014. Those new on the festival committee such as Sarah Errico and those more seasoned such as Colin Capill and John Sinteur, to mention only a few keen participants, worked extremely hard to make festival day a great success. Best summed up by the website as: "Perfect weather, a great turnout of visitors already in the morning, and happy people of all ages, walks of life and origin all day long. That's the conclusion of another successful Multicultural Festival at

Tauranga's Historic Village".

Amongst all this, we continued to provide Living in Harmony evenings, English classes, Justice of the Peace clinics, Immigration clinics, and had committee members attend monthly Citizenship Ceremonies organised by Tauranga City Council.

As we prepare for Multicultural Tauranga's 2015 AGM to be held on Sunday, 14 June, we look back to these successes and aim forward to embrace new challenges.

Finally, thanks go to other previously unmentioned and dedicated committee members: Ann Kerewaro (Treasurer), Mark Bils, Kutu Mukherjee, Soraya Reid and Beverly Scarlett and, of course, our ever capable Janet Smith - Centre and Newcomers Network Coordinator, for their efforts throughout the year.

Good luck to all for the year ahead.

Best wishes,

*Barry Reid, President
Multicultural Tauranga*



Ewa Fenn, Immediate Past President, and Barry Reid, President of Multicultural Tauranga in front of the office at the Historic Village



Ethkick football tournament: the 2010 winners with Tauranga Mayor Stuart Crosby (left) and Western Bay of Plenty District Council Mayor Ross Paterson (right)



Tauranga Multicultural Festival: Indian dance group



Exhibition Our Suitcases – Our Roots



Living in Harmony evening – showcasing Poland

Upper Hutt Multicultural Council (Inc.)

Annual Report 2014/15 NZFMC AGM June 2015

This report is presented by Pancha Narayanan, President, Upper Hutt Multicultural Council Inc (UHMCC) on behalf of the elected Committee 2015/2016.

The Committee 2015/2016 was made up of:

President: Pancha Narayanan

Vice President: Fr Ron Bennett

Secretary: Lesley Chu

Treasurer: Tina Goodwin

Committee Members: Mohi Waihi, Mike Scrivener (to be confirmed), Sara Hansen, Janet Robinson

Committee Member/Ass Secretary:
Arwa Ziad

First and foremost I would like to thank all the members of the community, our Manawhenua, our local Iwi, Upper Hutt City Council (UHCC) and the volunteers for making this a very productive year. My report for 2014/15 coincides with Upper Hutt Multicultural Council achieving an important milestone in our journey towards better settlement outcomes for recent migrants and refugees.

This year marks our 10th anniversary since we started as a small community group. Our beginnings are founded on working with communities to address issues of immigration and discrimination in New Zealand. Over the last 3 years however, UHMCC, unanimously supported by its members has made a conscious and significant shift to focus on the safety of more recent migrants in their homes and

community as they become naturalized in this country.

I feel honoured and privileged to provide in this report the annual account of that journey, the results of your effort.

1. UHMCC AGM 2015/2016

Was held on 21 May 2015.

2. Treaty Based Multiculturalism

Upper Hutt Multicultural Council continues to engage with Manawhenua in everything we do. The migrant and refugee communities of Upper Hutt now feature in the Waitangi celebrations. UHMCC now consults and works with Manawhenua to run forums on keeping migrants safe in the community.

The relationship with Orongomai Marae, a Multicultural Marae, continues to grow. UHMCC being able to host the NZFMC Hui for a 4th time at Orongomai is testimony of the good relationship that is in place. Our thanks to Mohi Waihi and Linda Pahi of Orongomai for this generosity and accommodation.

3. Relationship with Upper Hutt City Council

The Mayor continues to be our Patron and is keenly interested in our success. A regional settlement strategy is actively on our agenda in our discussions with him. Mike Ryan, Director, Community Services and Debbie Duncan, Community Services Manager participates in the Council Monthly Meetings on a regular basis. Their contribution to our community work is greatly acknowledged.

UHMCC in collaboration with UH Library and NZ Federation of Multicultural Councils hosted Joris De Bres (former Race Relations Commissioner) on a discussion on "Talking about Multiculturalism" at the UH Library in April 2015.

4. Safety of Families at home and in the community

This topic has become the central focus of UH Multicultural Council. In the year 2014-2015, we have conducted 2 forums as part of the Family Violence Campaign.

Forum 1: "Men Against Violence Towards Women – Simply a Male View"

Forum 2: "Men Against Violence Towards

Women – Working with the Chinese Community"

Guest speakers included Judge Peter Boshier from the White Ribbon Campaign, Ann Dysart from MSD and Kyla Lyons from Wellington Women's Refugee. Over 70 people attended the forums.

Our Settling In Coordinator continues to support women through social engagement and education on how to seek professional help in difficult times. Other activities include organizing the Women's Self-Defense courses.

5. 9th Upper Hutt Multi Ethnic Soccer tournament

This signature event which started in 2006 continues to gain support and interest from the participants, sponsors, Mayor and the wider community. This event continues to drive social interaction locally, as well as providing an avenue to raise awareness of safety in the community. In the 2014 edition, 4 All-Women team participated for the first time, in parallel stream in the tournament. The event continues to create awareness and display the skill and strength of migrant and refugee communities.

The tournament attracted 20 teams, more than 500 spectators and 200 players over 2 weeks. The final matches and closing ceremony attracted a large number of members of the community from all over Wellington region including Hon Mayor Wayne Guppy, South Africa Deputy High Commissioner, Tom Jones and his Trustees from Rimutaka Trust and Representative from New Zealand Police.

6. UH Multicultural Festival 2014

This festival of cultures was celebrated on March 14 in conjunction with Race Unity Day. A crowd of 300 turned up for the event. The Polyfest Group performance was enjoyed by all together with the Lion Dance, Japanese Drumming and 15 other presentations. The highlight was a Cooking Demonstration by MKR finalists Dal & Dai demonstrating their signature dish "The Laotian Chicken Larb & Sticky Rice". All who attended this festival had the opportunity to taste the dish afterwards.

7. UHMCC Logo competition

UHMCC worked with St Joseph's Intermediate students to design a Logo for UHMCC. Bunkhouse graphic design ltd assisted with putting the hand drawn artwork into a digital format. This activity helped us establish a good working relationship with St Joseph's School Upper Hutt.

8. Women's Activities

The Hutt Valley (HV) Settling In Coordinator continues to focus on ensuring new migrants/refugees experience a smooth settling into the community. Some of the activities established include:

- **HV New Mums group** - young mothers from the Greater Wellington Region continues to meet every Friday @ Moera House since September 2013. Activities for children of different age groups include music & singing, language classes, outdoor and indoor activities and Chinese painting. The young mothers who are at various stages of their motherhood take the opportunity to socialize and support one another. These children participate actively in Waitangi Day events at Orongomai Marae and White Ribbon Family Day at Timberlea.
- **UH Chinese Seniors group** – Elders from ages 55 to 80 years of age continues to meet every Wednesday at Trentham Community House since August 2013. The strategy is to build on their capability and confidence in conversation English language which is a huge barrier. Activities organized include the community dumpling making event, Independence Day of China observation, Ballroom dancing, opera singing classes, orchard outing to pick summer fruits, poetry reading and watching movies. The group performed at the Chinese New Year Celebrations 2015 at the Police HQ. They played an active role in organizing the UH Chinese New Year Festival in February 2015.
- Assisting and providing social support on a regular basis to young families and elders who have recently settled in the Hutt Valley.

9. Professional Speech Course for Migrants/Refugees

UHMCC in collaboration with Speech

NZ will be running an 8 week course beginning July 22, 2015. This initiative has been made possible with funding from Nikau Foundation which we are grateful for.

10. Capacity Building (Todd Foundation Project)

This initiative helped UHMCC achieve the following:

- Engagement of an Executive Officer to manage an office and provide administrative support to the Executives since July 2014
- Implementing a Governance framework for UHMCC
- Putting in place a Business plan for UHMCC
- Providing funding application training to community groups
- Establishing an office with the help of local Iwi (will be in place mid-June 2015)

We are grateful to the Todd Foundation for this financial assistance.

11. Building Capacity in the Chinese Community

- a. UH Chinese New Year 2015: Chinese New Year was celebrated for the 2nd year in Upper Hutt with Migrants of Chinese descent from the Greater Wellington Region. This initiative was funded by Creative NZ, supported by the UHMCC and organized by the UH Chinese senior group and the HV Young Mum's Group. About 300 spectators and performers turned out for the occasion and there were about 22 acts for the day. Mayor Wayne Guppy was greeted by the Lion Dance and presented with a Chinese painting celebrating the Year of the Rabbit. Chinese New Year treats was shared with all after the event.
- b. Family Violence Forum: This has been noted in item 3 of this report.
- c. Women's Self-defense course: This has been noted in section 12-g of this report
- d. Chinese New Year 2015 at Police HQ- We were privileged, this year, to work in collaboration with NZ Police HQ to organize their Chinese New Year 2015 celebration at the Police HQ. We had the pleasure to have the company of the Police Commissioner and Chinese

Ambassador as the special guest for the event. It was also a pleasure to have Dal & Dai – Laotian MKR cooks did the catering for the event.

- e. Helping to establish community groups: UHMCC has worked with the local communities to encourage them to register their group with the charities commission. This is now underway and it is expected we will continue to help them through with further establishment activities.

12. Hutt Valley Settling In work:

- a. Hutt Valley Newcomers Network: It was busy and rewarding year in ensuring migrants/refugees settle well in their community. UHMCC continues to receive support for this initiative via the Office of Ethnic Communities for the year 2014/2015.

UHMCC under the banner of Hutt Valley Newcomers Network continues to work with existing activity organizers in the community to welcome newcomers to participate in their activities. Morning coffee get togethers will start in June 2015. Free dance classes for newcomers are also taking place in the Hutt Valley.

- b. Self-defense courses for Women: UHMCC in collaboration with Women's Self-Defense Network – Wahine Toa ran 4 "Women's Self-Defense" courses in the last 12 months (8 in the last 24 months). To-date approximately 100 women between ages 18 years to 80 years from different communities benefitted from this course.

UHMCC is holding this course at the NZFMC Hui in UH on Friday 26 June 2015. All RMC Women Delegates and Male Delegates partners are invited to participate and enjoy the company of the friendly instructor, Julie Cunningham. 2 more Women Self-Defense course have been booked to take place in July 2015. UHMCC's aim is to ensure that women and children are safe at home and in the community.

- c. Hot Seat in the Upper Hutt Library: UHMCC through the HV Newcomers Coordinator use the Hot Seat at the Library on a monthly basis. It provides information, by UHMCC members in different languages on the activities and

services that are on offer in Upper Hutt. UHMCC's aim is to reach out to as many stay at home mums as possible.

d. Working with Global Friends: As part of the HV Newcomers activity, UHMCC work in collaboration with Global Friends group to invite newcomers to their monthly walks at the Petone foreshore. These social meet attract a no of overseas students that attend WELTEC in Petone.

e. Positive Ageing Exhibition: UHMCC participated in the Positive Ageing event held in the UH Library in September 2014. UHMCC presence and activities were well received by guests.

f. TVNZ Neighbourhood programme: UHMCC had the opportunity to involve the UH Chinese Senior and the UH Homegrown Music group to participate in one of the Neighbourhood series that will be aired shortly on Sunday.

g. Settling in Coordinator: I would like to thank Pohswan Narayanan for her work to-date. The achievements and breakthroughs to-date has been largely due to her work, her strong relationship with the communities and the sponsors. Pohswan has decided to step down from this role. A temporary replacement, Arwa Ziad, has been appointed as a volunteer Hutt Valley Newcomers Coordinator. Arwa recently attended the Newcomers Hui in Wellington. Arwa will continue the activities and work with newcomers in the Hutt Valley

13. Working with Local Police

A number of discussions were held with the Hutt Valley Police regarding community safety, 111 Service, Family Violence

14. NZFMC AGM in June 2014

The NZFMC AGM June 2014 was held in Wellington and was represented by Lesley Chu, Fr Ron Bennett, Pohswan Narayanan and myself.

15. NZFMC Quarterly Meeting in November 2014 & February 2015

The NZFMC Quarterly meeting in November in Christchurch was represented by Hellen Swales and

February Quarterly meeting in Rotorua was represented by President Pancha Narayanan.

16. Meet the candidates Election 2014:

UHMCC in collaboration with the Electoral Commission and NZFMC organized a meet the candidate evening. It was a humorous evening with more than 20 people attended and 3 sign up to vote.

17. Citizenship Ceremony

UHMCC continues to make its presence at the citizenship ceremony in UH to network and promote the activities of the council

18. Networking

The President and Executives meet with the Mayor and the Senior Management Team of UHCC on a regular basis to discuss ways on how to include Migrant & Refugee well-being strategy in the Council Long Term Strategic Plan.

The President and Executives are invited on a regular basis to attend meeting, community events, forums and Parliamentary Hearings.

19. Christmas Get Together 2014

A Christmas and End of Year afternoon tea was organized by UHMCC in December 2014. Hon Mayor Wayne Guppy was present to wish the community Merry Christmas and a Prosperous and successful 2015

20. Council Meetings

Formal council meetings are held on the 3rd Thursday of every month.

Finally I would like take this opportunity to recognize and also express my gratitude to the following people without who direct involvement we could not have done any of the above:

- Our Patron, His worship the Mayor of Upper Hutt, Wayne Guppy, for his continued patronage and support.
- Our Kaumatua, Mohi Waihi of Orongomai Marae who is on our committee, for his wisdom and friendship over the years
- The Vice-President, Reverend (Fr) Ron Bennett for his wisdom, guidance and

support throughout the year

- The Secretary, Lesley Chu, who has on many occasions taken time away from her family to help the community
- The Treasurer, Tina Goodwin whose tireless work has provided UHMCC the strength and confidence in our ability to manage the business end of volunteering, particularly the large number of transactions that arise due to the numerous activities that we undertake.
- All our committee members for their time and effort in making this year the year it has been

The contributions of the following people and agencies are also gratefully acknowledged:

- Ann Dysart, Family and Community Services, MSD,
- Citizens Advice Bureau
- Cr Dean Rabbit, UHCC
- Cr Hellen Swales, UHCC
- Executives and staff of NZFMC
- Human Rights Commission,
- Hutt Mana Charitable Trust,
- Linda Pahi of Orongomai Marae,
- Lion Foundation,
- Mike Ryan & Debbie Duncan, UHCC
- Nikau Foundation
- Nina & Racheal of Bunkhouse
- NZ Community Trust,
- Office of Ethnic Communities,
- Rimutaka Licensing Trust,
- Sport Wellington Region,
- Sport Zone Limited,
- Staff of Upper Hutt City Council
- Supt Wallace Haumaha and Inspector Rakesh Naidoo, New Zealand Police,
- Todd Foundation
- UH City Council Activation,
- Volunteers NZ

Waikato Multicultural Council Inc.

President's Annual Report

For the year ended 31 March 2015

I am pleased to present this annual report on behalf of the Executive Committee of WMC. This report reflects the various activities and achievements of WMC over the past year. The WMC has worked enthusiastically and in a dedicated manner to enhance the cultural and socio-economic welfare of the migrant and ethnic communities in the Waikato and this was done through communication and liaisons with various organisations within the region.

The Executive Committee of the WMC met on a regular basis. There were 8 meetings held in the previous year. In the meetings, the main business was to report and discuss the month's activities and the planning of further activities for the ensuing months. The meetings also received the report back of the Executives who attended meetings of our parent body New Zealand Federation of Multicultural Councils (NZFMC).

Funding

The funding portfolio was managed by Mr Jeevan Mathews and Mr Iqbal Sandhu. Due to, and under the current economic situation it was a challenge to obtain funding for the WMC. However, some funding was received from BNZ, Trust Waikato and COGS, Sagoo Enterprises, (for Badminton Championships) WMC acknowledges this with much appreciation. WMC worked within

the constraints of limited funding but was able to participate in contributing towards various community development activities, such as Women/Youth Forum, providing information for migrants and the organising of Multicultural Day.

Multicultural Day Event

Organising the Multicultural Day Event was both exciting and challenging for us. The decision of the Executive Committee of the Waikato Multicultural Council to host a Multicultural Day as an annual event was based on the overwhelming popularity of the event in previous years and proving very successful along with the participation and mutual support and effort amongst the ethnic groups in the Waikato region. Organising such an event has resulted in the improved awareness and understanding of ethnic philosophies which have been shared and enjoyed by the wider New Zealand community. The event has been an encouragement to bring people and artists together and enjoy each other's culture and in doing so creating a greater understanding of the various cultures that reside in New Zealand.

This above event was held on Saturday, 18 October 2014 at the Clarence Street Theatre, Hamilton.

The event was well attended, reflecting the immense interest of both participants and the audience.

Showcased were the colourful dance, song items and the exquisite musical talent from many ethnic communities such as Chinese Golden Age Society, Hamilton Kerala Samajam, Hungarian Cultural Society, German Children's Dance Group, Korean Friendship Society, Korean Drummers Group, Maori Entertainment Suite, Mongolian Dance group, Russian Friendship Society, Shana's Egyptian Dance Group, School of Traditional Chinese Music and Performing Arts, Urban Belly Dance Community, Waikato Tamil Society. The event was inaugurated by Hamilton Mayor Julie Hardaker. Also present were local MP's David Bennett, Sue Moroney, Tim Macindoe and Joanne Boyd from BNZ, Hamilton Store.

The holding of this Multicultural Day was due to the effort of a dedicated team consisting of: Jeevan Mathews, Roy Vellara, Iqbal Sandhu, Jung Mi Ko, Richard

Lawrence, Mary Powar, Jarnail Rahon, Dr Sayeeda Bano, Vijay Ponnusamy, Saifon Chairungruang, Gurmukh Sahota, and Amrik Judge. The event was headed by Jeevan Mathews as coordinator of the Multicultural Day. I thank each and every one of the team for their time and effort in making this day a success.

Waikato Multicultural Badminton Championships

The 2nd edition of Multicultural Badminton Championships hosted by Waikato Multicultural Council on 11 October 2014 at Waikato Badminton Stadium under the tournament directorship of Jeevan Mathews was a grand success. Open doubles competition was held in three divisions. 21 teams from different ethnic organisations and clubs participated in the tournament. The following teams were victorious in the tournament and received cups, trophies and cash prizes.

Open Doubles –Division 1 Winners:
Rupinder Virk & Jasmanjot Virk

Open Doubles –Division 2 Winners:
Robin Joseph & Texin Thangalathil

Open Doubles –Division 3 Winners:
Anand Purushothaman & Sijo Jose

Multicultural and Multilingual New Zealand Workshop

Waikato Multicultural Council in partnership with Waikato Migrant Centre hosted the Multicultural and Multilingual New Zealand workshop on 17 March 2015 at the Migrant Centre. UNESCO and New Zealand Federation of Multicultural Councils are developing a strategic agenda for a multicultural and multilingual New Zealand which was consulted on through a one-hour workshop facilitated by Joris de Bres, former Race Relations Commissioner. The facilitated workshop sought out what New Zealanders think about two questions:

- How would participants describe a successful multicultural New Zealand?
- What are the barriers to achieving this vision?

The workshop was well attended.

Citizenship Ceremonies in Hamilton

WMC President attends the New Zealand Citizenship Ceremonies in Hamilton as part of the official welcoming party

on stage. A permanent position for a representative of WMC in the official welcoming group for Citizenship Ceremonies was instituted last year in recognition of the good work of Waikato Multicultural Council amongst migrants.

Cricket World Cup 2015

Following an earlier meeting with Peter Roach, CEO of Northern Districts Cricket Association and Les Billcliff, Coordinator for the recruitment of volunteers for ICC Cricket World Cup 2015, Waikato Multicultural Council encouraged all affiliated members to offer their services as volunteers at this event in Hamilton for the various roles that were available. An overwhelming response was received. WMC was also instrumental in arranging the performances by ethnic community members at the fan zones on world cup match days in Hamilton.

Participation In Community Events

Ethnic and Pacific Forum

Attended the various stages of the Ethnic and Pacific Community Forum hosted by Hamilton City Council from the first meeting in August, followed by the Facilitated Forum in September and then the Community Forum Sub-committee in October

Zimbabwe Rural Schools Library Trust New Zealand, Saturday 30 August 2014

WMC was invited to the launching of the Zimbabwe Rural schools Library Trust New Zealand. The launching of the trust was officiated by Director of Ethnic Affairs, Berlinda Chin. As President, and on behalf of WMC, an invitation was extended to the trust to become affiliated with WMC.

Hamilton Kerala Samajam-Onam festival & Cricket Tournament

An invitation was extended to WMC to participate in Hamilton Kerala Samajam's traditional harvest festival celebration of Onam on 6 September 2014. The celebration included arts & sports competitions with a cultural show at the end. I distributed the prizes for the winners of various competitions.

The prizes for the winners of the Annual Cricket Tournament organised by

Hamilton Kerala Samajam on January 3 & 4 at Innes Common, Hamilton was also distributed by me as the chief guest.

Shaheed Bhagat Singh Trust, Saturday 27 September 2014

Shaheed Bhagat Singh Trust celebrated the 113 Birthday celebration of Indian freedom fighter Shaheed Bhagat Singh, who played a significant role towards attaining the Independence of India. I was privileged to be invited as a guest to this event.

Waikato Senior Indian Citizens Association Incorporated, Wednesday 26 November 2014

Waikato Senior Indian Citizens Association celebrated the birthday of Shri Guru Nanak Dev ji where on behalf of WMC, I was invited to speak on the life and teachings of Guru Ji.

The 3rd India – New Zealand Business Forum 2014 – 4 & 5 December, University of Waikato.

On behalf of WMC, attended the business forum which was organised by the Institute for Business Research, University of Waikato. The forum covered how many New Zealand firms struggle to understand the commercial opportunities and challenges associated with business in India. The 3rd Forum addressed this challenge through conversation with key Indian business participants and covered the opportunity for organised business to business meetings that will be made available on request.

New Zealand Russian Friendship Society, 20 December 2014

Invited to attend and participate in the New Year and Christmas celebrations organised by the New Zealand Russian Friendship Society. At this celebration I was privileged to distribute certificates of merit to the Russian children who participated at the WMC Multicultural Day event on 18 October 2014.

Poukai at Hukanui Marae, Saturday 14 February 2015

An invitation from the Nga Mana Toopu O Kirikiriroa Charitable Trust was extended to WMC by Ngati Wairere to celebrate the Poukai, an annual event for the hapu

to renew its links and allegiance to the Maori king. WMC was well represented at this celebration. The mana whenua of kirikiriroa have strong links with the migrant community who have made Kirikiriroa their home. Nga Mana Toopu O Kirikiriroa is also affiliated to WMC.

Anzac Day Civic Commemoration Service parade

Attended the memorial service hosted by Hamilton City Council on ANZAC Day and was one of the official invitees to lay wreath at the Hamilton Memorial Park Cenotaph.

Online Presence

All the information about WMC's activities are now accessible anywhere through our Facebook page:

www.facebook.com/waikatomulticultural
Parent body, The New Zealand Federation of Multicultural Council has now an updated webpage of WMC at:
<http://waikato.nzfmc.org.nz/>

Our Affiliates

The following are the affiliated ethnic organisations of the WMC:
Country Section New Zealand Indian Association, Tamil Society Waikato, Waikato Fillipino Association, Waikato Indian Association, Waikato Muslim Association, Hamilton Kerala Samajan, New Zealand Russian (Waikato) Friendship, New Zealand Netherland Society, Waikato Chinese Association, Sri Lanka Friendship Society, Hamilton Chinese Golden Age Society, Hamilton Ramayan Sanstha, Somali Friendship Society, New Zealand Republic of Korea Friendship Society (NZROK), Chinese Sunshine Society, Hamilton Malayalee Association Inc, Indian Cultural Society, Indonesian Society of Hamilton, Lithuanian Society, New Zealand Sikh Society, Thailand Community Group, Waikato Fiji Association, Bangladeshi Community of Waikato, Congo Community, Waikato Punjabi Cultural Club, Shahid Bhagat Singh Memorial Trust, Hamilton Punjabi Sports and Cultural Club and newly affiliated Nga Mana Toopu O Kirikiriroa Charitable Trust. All of these groups continue to play a significant role within the WMC family and WMC supports and acknowledges the immense enthusiasm

and combined sterling efforts of these groups that connect us all together

Finally, I would like to acknowledge the work provided by the executive committee members namely, Dr Sayeeda Bano, Jeevan Mathews, Iqbal Sandhu, Dr Asad Moshin, Jung Mi Ko, Jarnail Rahon, Gurmukh Sahota, Amrik Judge, Vijay Ponnusamy, Saifon Chairungruang and Hamilton City Council's Ethnic Coordinator, Jovi Abellanosa.

The dedication and support from this team has been superb and I cannot thank them enough.

I acknowledge that these members are incredibly busy people that have volunteered their time, experience and skills with such generosity, and also because of their belief that ethnic and social diversity are paramount components of a successful community moving forward with positivity.

Thank you

Ravinder Singh Powar, President



Waitaki Multicultural Council Inc.

Annual Report 2014/2015

Greetings from the Waitaki Multicultural Council Inc.

Our committee are:

Chairperson: Cecilia Baxter, Filipino

Vice Chairperson: Talanoa Palu, Tongan

Secretary: Jocelyn Mason, New Zealander

Treasurer: Sandra Tonkin, NZ/Chinese

Waitaki District Council Representative:

Helen Algar, New Zealander

Literacy North Otago: Helen Jansen, English

Aoraki Polytechnic: Liz Smillie, New Zealander

Committee Member: Diana McGregor, New Zealander

Committee Member/CAB Representative: Joan Rotherham, New Zealander Staff:

Migrant Support Coordinator: Jojan McLeod

Newcomers Network Coordinator: Christine Dorsey

Women's Group Coordinator: Ellyn Kepple

Ongoing Activities

We now hold Quarterly Community Potluck Gatherings at Pembroke School Hall where the community come to enjoy cultural entertainment, shared meal and have some fun. Gatherings included a St John's Educational Evening, "Oamaru's Got Talent" which was popular with the youth and Election Issues – meet the candidates and engage in the process. Women's Group Coordinator, Ellyn Kepple has run activities from Learning

about Technology, celebrating summer, sharing of food on Anzac Day, Swap and Recycle Afternoon, Flower Arranging and we thank Ellyn kindly for hosting these at her home. We continue to take part in welcoming new citizens at the Citizenship Ceremonies.



Oamaru's Got Talent



Flower Arranging



Women's Group

Community Events:

A Community Christmas Function was held at the Pembroke School Hall of a shared meal, cultural entertainment, fun and games. The Waitaki Multicultural Council continues to support, volunteer or provide assistance to other community groups. We work with Fale Pasifika – an anti bullying programme and the Tongan Community held Tongan Day Festivities which was supported and a pleasure to be able to celebrate their culture.



Christmas Event



Race Relations Day

Race Relations Day Celebrations

The Theme for this year was "Big Change Starts Small".

We had a smaller event at Pembroke School Hall with a National Costume Parade. This was free event made



National Costume Parade

accessible to everyone who wished to attend. We had a ethnic shared meal and entertainment. Special Guests included Waitaki District Mayor Gary Kircher and his wife Kerry.

Community

As an organisation we are invited to speak, do presentations and to collaborate with community. We were invited to speak to the Waitaki Community Patrols, where three speakers shared about their cultures and to encourage migrants to volunteer for this community initiative with Talanoa Palu our committee member joining. The Waitaki Multicultural Council continues to work closely with Literacy North Otago who provide English Language Support and Safer Waitaki which focuses on the safety and well being of the community, with our focus on Migrant Safety.

We were pleased to have Joris de Bres come to Oamaru to facilitate "Talking about Multiculturalism" Multicultural NZ/UNESCO Workshop with 26 attendees ranging from youth to a wider representation from the community. The



Multiculturalism Workshop

workshop was hosted by Waitaki District Council and the Waitaki Multicultural Council with interactive discussion and collection of feedback. Thank you to all participants as workshop was well supported. We were asked to help coordinate a Book Launch of a long time supporter of our organisation – Czeska Panek, who was one of over 700 Polish children invited to make New Zealand their home in 1944 during World War 2. Czeska’s story is part of history, poignant, one of resilience and survival. This event was a wonderful turnout of the Polish Communities, family, friends and Waitaki Community.

Settling In Project

Jojan McLeod is our Migrant Support coordinator and Christine Dorsey is the Newcomers Network Coordinator. Currently Jojan is doing Immigration Training and this will add another dimension of services. There is no immigration office or presence in our area which makes this training a valuable service when qualified to be available to the wider community. Rural Support is another area we are working on with the diverse workforce in the Dairy farming Industry. Newcomers Network has over 200 families/Individuals as newcomers and steadily growing. A variety of activities from coffee group, welcome picnics and activities initiated by our Newcomers - a gateway to social connections, making new friends and integration into the wider Waitaki Community. Jocelyn Mason a



Welcome Picnic



Daffodil Picking

committee member is completing Victim Support Training thus providing this type of support for migrants. We have a focus on Results Based Accountability (RBA) Reporting to standardise how we report on our services and outcomes.

Future Projects:

As we progress, we look forward to the challenges ahead and how we can best provide newcomer and migrant support services and embracing the ever changing and increasing diversity of our communities. There is always work to do; working as a collective with the community – much more can be achieved working together.

Acknowledgements:

We would like to say a Big Thank You to our supporters; Otago Community Trust, Community Organisation Grant Scheme, Lotteries Grants, Waitaki District Council, Mayor Gary Kircher and wife Kerry, Settling In – Office of Ethnic Communities. Staff Jojan McLeod (Migrant Support Coordinator) and Christine Dorsey (Newcomers Network Coordinator) for their continued enthusiasm and hard work. Elyn Kepple (Woman’s Group Coordinator) – volunteer and dedication to planning of activities. Thank you to the Waitaki community, supporting organisations and many people who

have assisted in activities, sponsorship, donations, funding and events. Lastly Thank you to the executive committee, members, their families and the many volunteers for their hard work and valuable support.

*Cecilia Baxter, Chairperson
Waitaki Multicultural Council*



Multicultural Council Wellington

Annual Report – July 2014 to May 2015

President's message:

Dear Multicultural Council Colleagues, It's my pleasure to present my annual report from July 2014 to May 2015.

The council has taken great strides in the past 2 years. We have progressed by leaps and bounds, and succeeded in achieving many firsts. My humble self kept the council's motto "Working Together, Winning Together" near to my Heart, grasping it tightly and executing the action plans positively to promote MCW as a vibrant organization. The cooperation of my executives and members is highly regarded and the team's effort has been crucial to our current success. We were more seen and recognised than ever before. By actively being involved in strong engagement and promoting the council's activities, we have strengthened the relationships with various Government departments and NGOs in the Wellington. Through these active collaborations we have restored great confidence with our partners and hence appointed a Relationship Manager to boost the reputation of the council and to serve better the wider communities with excellence.

My humble self will continue as a vehicle to champion our aims & goals successfully as a team and I would like to wish all our members and fellow Multicultural Councils to have productive meetings and continue to foster Unity, Peace & Love.

The following are the members elected as office bearers at the AGM 2014 in July:

President: Ravindran Annamalai

Vice President: Scott Tingey

Secretary: Puru Sakthivel

Treasurer: Lonie Martin

External Relationship Officer:

Mohamud Mohamed

Committee Members: Prem Singh,

Jawahir Ahmed

The Council's focus:

- Purposeful Community Engagement
- Capacity Building in emerging communities
- Leading a Treaty based approach to Multiculturalism in Wellington communities
- Promoting evidence based Advocacy

Activities & Events: Appointment of New Youth Leader

Daniel Gamboa the new youth leader came on board to lead and create a youth team in Wellington. He is currently actively managing the MCCW's Facebook page.

White Ribbon Campaign 2014

Participated actively during in November and all MCW member's jointly took a pledge at the monthly meeting.

Living Wage guest speaker

Lindy Macintyre and her team spoke at our Monthly Meeting.

Smart Business Consultancy

Mr. Ifthi of Smart Business Consultancy presented as a guest speaker "Power of Social Media Connection" sponsored by ANZ at our Monthly meeting.

Launch of New Facebook page

Launched our new Facebook community page.

Other Speakers at our Monthly Meeting:

- March Meeting: Joris De Bres – Spoke on Treaty Based Multiculturalism
- April Meeting: Wheldon Curzon-Hobson – Spoke on Leadership & Capacity building
- May Meeting: Berlinda Chin – Spoke on strong leadership in Communities

Health & Wellbeing Seminar held in conjunction with Race Relations Day

Saw a good turnout of women attending and attracted good speakers on board to facilitate the seminars.

MCW Anzac Day:

A well attended event held at the Dynasty Restaurant in Porirua to mark the 100th anniversary in Gallipoli.

Celebrating Partnership

A memorable event held at our Patron's residence Her Excellency Virginia Benavidez. This gathering took our partnership to the next level beyond our expectations to work more effectively and to serve the wider community positively.

24 guests joined us from different government agencies and goes to acknowledge our partnership strength with innovative ideas and activities to build a vibrant multicultural community in Wellington.

Upcoming projects – confirmed events

- Quiz Night
18 June 2015
- Networking Night
24 September 2015
- Multicultural Community Awards
in November 2015

I would like take this opportunity to extend our best wishes to NZFMC for the fabulous job led by a committed team with great enthusiasm and strength. All the best at the upcoming AGM.

Rest assured our meetings, gathering and events will further enhance and rejuvenate the solidarity, love & peace among members to bring our hearts together as ONE FAMILY, ONE NATION.

Let's continue this wonderful journey.

Best Regards,

*Ravindran Annamalai, President
Multicultural Council of Wellington*

Whanganui Multicultural Council

It gives me great pleasure to write another report for our Council

We are small but very active council. I am very proud of my executives and volunteers who have given many hours of their volunteer time.

We have helped many new migrants to settle in and most of them have got the jobs.

Diwali Cultural Night is one of the major high lights of Whanganui.

Whanganui is the only region that celebrated Diwali in a Multicultural ways and people look forward to seeing it every year.

Pot Luck Dinner:

This brings people of different ethnic background together. We do have guest speakers and have an excellent group discussion.

We work very closely with the Whanganui District Council. I am proud to say that our office, situated in the Community house at 60 Ridgway Street, is very well used by the public.

We have developed and changed our website. Please do visit: www.wanganuimulticultural.co.nz

We have attended all the meetings organised by NZFMC and we try to bring new faces into the meetings all the time.

Theme for Marae visit for this year:

This will be a Spiritual Retreat.

'This is a term being used to recognise and describe our uniqueness within our cultural considerations. This is a simple approach spiritual fellowship and an essence that goes beyond man made constraint of political correctness. It is the creation of a space for dialogue about the view and perceptions of spiritual backgrounds and its relevance and implications for us today'. Views of the Kaumatua/Kuia who will be leading the session.

AND will focus on:

1. Building a future together with Tangata Whenua.
2. Working bi-culturally with essence of multiculturalism on this land of milk and honey!
3. Things I should know as a New Zealander or soon to become New Zealand citizen.

It is great to see New Migrants taking advantage and learning new things particularly Marae protocols early in the piece of their settlement.

Some feedback that came from the last Noho Marae was that more of this type of activity will enlighten them and break the barrier easily. We look forward to next visit!

Even some Kiwis, born and bred here did not experience an overnight stay at the Marae really appreciate the experience.

Concerns

- Abuse of senior citizen
- Family violence not only women as victims but men as well.
- Increase in failure rate of migrant children in education, abuse of drugs and alcohol becoming young law breaker and becoming law breakers.
- Responsibilities of parents.

Conclusion:

I would like to thank my executives, NZFMC Executives and everyone else who have helped us.

Always 'Dream Higher than the Sky Deeper than the Ocean' and you will get there.

May God bless you all!

Vijeshwar Prasad (QSM, JP), President





Brief Report on Multicultural Business Advisory Board

31st May 2015

The New Zealand Multicultural Business Advisory Board was launched on 5th August 2014 by Trade Minister Hon. Tim Groser.

The entire board can be justly proud of them being the founding members and architect of this initiative.

This entails building a team and growing the organisation relevant to the needs of the times and a strategic business plan.

At the initiative of Tayo Executive Director and the support of the Immediate Past President Priyani and the Current Executive Team with Alexis as the President, this Board has been established which is an important step in the consolidation and promotion of Small and Medium Enterprises (SMEE'S) owned and operated by ethnic communities.

The board is made up of six members Peter, Maria, Kane, Gaz, Tayo, Taz and Wenceslaus with a range of cultural heritage, including Vietnamese, European, Nigerian, Sri Lankan, Indian and Polynesian. This Board is committed to the challenging task of defining itself, setting targets and moving towards them and most important of all, connecting with SMEE'S. The Board has determined its aims and objectives, among which is the need to encourage cultural diversity among New Zealand businesses, support the engagement of SMEE'S in Local and Central Governments and foster the Board to be a strong and official advocate for ethnic enterprises.

The primary challenge is to put in place strategic plans, processes and systems as the strong foundation for engagement

The Board members, were given portfolio to work through in the areas of Government Relations, Financial Institution Relations, Events, Business Mentoring, Membership and Relationship with various Business Associations.

The avenues to work with Ministries, Government departments and agencies, Members of Parliament, Mayors, Councillors and partner with Chambers of Commerce, Business Associations, Financial Institutions, and others to find new paths of progress and growth of SMEE'S.

One of the challenges we have to work through would be our National Reach and not concentrated in any particular region. The Board is confident that we will work through these challenges as we have the National Reach with 20 regional Councils throughout the country.

New Zealand is a country of small and medium sized businesses ("SMEE'S"). Ministry of Business, Innovation and Employment statistics indicate that SMEE'S with up to 20 employees account for 97% of all NZ businesses, employ 30% of all employees, and contribute 27.8% of New Zealand's GDP. A vibrant and high performing SMEE sector is therefore critical to the prosperity of New Zealand.

Partnership:

We want to partner with Successful business Leaders from the Community who want to contribute back to the Community.

For example partnering with GMP for the launch and the Fund Master – a young professional who had come forward to sponsor the event.

We hope this is just a beginning. In the audience there were some leading business persons who had come to see, judge and hope they will act to support us.

Another good example is working with Members of Parliament irrespective of the political affiliation.

Member of Parliament Jamie Lee partnered with Greater East Tamaki Business Association for the launch.

We have received words of encouragement and support from many quarters.

Representatives of all the major banks of the Nation were at the launch including the banks from overseas and they play a very important role in the growth and development of the SMEE'S.

We intend partnering with the Banks and organizing an interaction system as what the Banks expect of SMEE'S and strengthening the relationship. SMEE'S have to have strong financial discipline and make their banker involved in understanding their business.

Representatives of Consulting Firms were also present. They have much to offer and we intend partnering with them and some leading firms have already offered to partner with us.

Representatives of Educational Institutions were present too. We have received support and one Educational Institution has already come forward with a proposal to partner with us.

Similarly – we have Lawyers/Insurance Companies here and they too have offered support.

We have received communication and support from Export New Zealand, ASEAN, and Federation of Maori Authorities.

Representatives of IRD, MFAT, NZTE, ATEED, and CUSTOMS were present at the launch and we look forward to them partnering with us for the growth and development of the SMEE'S.

Minister Groser presence was a strong message of the support of the Government.

From August 5th 2014 till May 2015:

1. Board Meetings are held regularly and minutes available.
2. Participated at the Federation Meetings in Christchurch, Roatarua and Wellington.
3. A Seminar was held at Christchurch with presentation by Noel Rodgers and Preliminary Study of the Needs of the SMEE's in Christchurch with the help of Pushpa wood.
4. Availed the service of Noel Rodgers for

mentoring the Advisory board.

5. Working with BDI to support SMEE
6. Dialogue with the Philippines Ambassador and Hony. Consul General for a Business Seminar for Philippines Business person.
7. Dialogue with Westpac for possible partnership to support the study on the needs of SMEE.
8. SIT – Invercargill have agreed to host a seminar at their campus for SMEE
9. Attended Business Mentor programme organized by Office of Ethnic Communities and Business Mentors Chief executive is willing to have a dialogue to partner with us.
10. Preparation of Business Plan commenced.

Conclusion:

This Multi Culture Advisory Board is faced with Challenges and Opportunities at the 1st year of its office.

Resources are scarce and the Business Plan needs to address this.

We have made a great awareness and have established links with various stakeholders and if we set the right process and systems in place the Board with its commitment could have positive outcomes.

But this is possible only with the collaboration of all the stakeholders and the commitment and will of the SMME'S to succeed with integrity and sacrifice.



Seniors Council Report for NZFMC AGM

Upper Hutt, 26-28 June 2015

NZFMC Seniors Council met at NZFMC meetings in Wellington on 28-29 June 2014, in Christchurch on 8 November 2014 and in Rotorua on 21 February 2015.

At the AGM the following officers were elected unopposed:

President: Ganges Singh

Secretary: Mike Scrivener

Treasurer: Vijeshwar Prasad

Office for Senior Citizens (OSS)

Sarah Clark, Director, Office for Senior Citizens (OSS), met with Seniors in Wellington on 28 June 2014. In November 2014 OSS conducted a survey about providers of Elder Abuse and Neglect services. On 8 April 2015 OSS adviser Sophia Seo met with NZFMC Executive Director Tayo Agunlejika and Seniors Council Secretary Mike Scrivener.

Sophia advised that Prof. Paul Spoonley of Massey University has a funding grant relating to diversity. Also, MSD is using Judith Davey to research elder abuse. Issues discussed included overseas pensions.

Age Concern

Shirley Hatch, Acting Manager of Age Concern Rotorua, of which Alexis LewGor is a Council member delivered a presentation to NZFMC Seniors at Rotorua on 21 February 2015. Shirley is also involved with the Alzheimers Society.

Issues encountered by migrants include:

- Integration
- Homesickness and loneliness
- Finances especially when a sole income earner is involved
- Chronic sickness especially dementia
- Culture shock and social isolation

Age Concern deals with Maori aged 55+ and others aged 65+. The organisation has 35 autonomous bodies affiliated to a headquarters in Wellington. The organisation is represented in the Auckland region on the Northshore, Auckland Central, Counties Manukau and Rodney. There is a new group in Thames. Ganges Singh said there should be more representation in South Auckland. Issues include 3 free GP visits, housing and the age level for superannuation. Of those aged over 65, 21% are still in the workforce with the remaining 79% not working in paid employment. While ageism is a concern, there needs to be a perception of aged people as an asset, not a burden. Core services include monitoring elder abuse and prevention of neglect. Rotorua gets up to 10 referrals a month involving scams or financial abuse including by children.

This is a considerable problem across the board. Age Concern has trained investigators and advisory experts.

Enduring Power of Attorney comes into effect when a GP certifies that a person is no longer capable of making decisions. Problems arise when there is a lack of early diagnosis of dementia. A standard GP appointment is not long enough to diagnose dementia.

There is an accredited visiting service to address loneliness. Older migrants can be isolated because their families are busy. The visits involve 1 hour per week and volunteers are police vetted and trained. Volunteers are needed so that cultures can be matched up. All Age Concern branches need volunteers. Health promotion such as Tai Chi is undertaken. Shirley demonstrated "life tubes" which cost \$5 and contain vital information which can be kept in the fridge.

Family Centre

On 9 April 2015 at Lower Hutt, Mike

Scrivener met with Charles Waldegrave, Director of the Family Centre which operates under aegis of the Anglican Church.

Charles told Mike that the Family Centre has the only national random family sample of older New Zealanders. This nationwide sample involves some 3,000 people, 950 of whom are in Auckland. 1,000 of those sampled are Maori. A breakdown of data by male and female and other categories is possible but will result in smaller populations.

Charles referred to a VAS methodology indicating a dejection level of 15% and a coercive level of 8-10%.

The Family Centre is conducting research for MSD, a report on which is due by the end of June 2015.

Age Concern (AC) has information about financial abuse of elders.

Charles agreed that the low level of pay rates in the aged care sector increases the likelihood of abuse. He mentioned the "underground" study conducted by Judy McGregor.

Life Memberships

Seniors Council members would like to be more involved in the process of Life Membership Awards. To formalise this, an amendment to the NZFMC Constitution may be required.

NZFMC Women's Council

President's Report

I would like to thank all Women's delegates for their continuous support to make 2014 a big success.

Summary of Workshops:

Wellington: Breast Screening Session, Cervical Smear Session.

Christchurch: Parenting Session and Bullying

Rotorua: E Tu Whanu Session and Professional Speaking.

Congratulations to all of us, job well done.

Summaries of the Regional Councils:

Christchurch:

Potluck Dinners, Multicultural workshop, Health Forum, Wrapping up the great living between the 2 cultures, domestic violence prevention forums four to five sessions.

Dunedin:

Chai – Chat talking about Immigration, Mental Health and Education. Gardening Project during summer at Muselbrugh School learning to plant vegetables especially the healthy food. Multicultural Playgroup and Video program once a week. The group decided to invite women's in the different communities in short "Networking".

Hutt Wellington:

Workshop and Forum at Great Start Taita Women. Theme: Health Wellbeing. Parenting etc.

Manawatu:

Latino Dancing, Zumba, Tai Chi, Air Dried Clay Modelling, Rose Garden Visiting,

Cuisine from different Ethnic Groups, Self Defence and Art and Craft.

Oamaru:

Flower Arrangements followed by afternoon tea. December 2014 had a Christmas Party and Valentine's Day Celebration, reading poems, singing etc.

Tauranga:

Held a celebration at the historical village next to their office on Saturday 6th March to celebrate International Women's Day. There was tea and food and speakers to inspire and encourage Women from all Cultures and backgrounds to meet and share their expenses. Everyone was welcome including men.

Taraiwhiti:

Women's had been involved in many activities which bring our families together. Holi, Diwali, Citizenship and Christmas Float which promotes visually within the community.

Southland:

Participation and guiding them to the right channel. Communication and giving support if it's needed.

Wanganui:

Family Violence Workshop, 16 year old got married to a Kiwi of similar religion. Marriage took place overseas and celebrated happily. On arrival in New Zealand she was left alone for weeks, husband disappeared for weeks also. She was mentally and physically abused. She had 3 children. The man was violent and eventually she got separated and raised the children on her own. The length of marriage was 12 years even though the big issues are there in the family.

Wellington:

Ongoing projects as always. Attending different Women's groups with individual group meetings and events. Chinese New Year, Diwali, Assorted National Day (Diplomats), different Women's workshops, Fashion Evening, government invites, International Women's Day, International Conferences etc. On 28th March 2015, Race Relation Family Wellbeing Session from 10am until 4pm was excellent forum with the guest speakers Berlinda Chin, Director of Ethnic Communities, Vicky President of Business Professional of Women's together with Councillor Helen Swales (Leadership), Te Rangi Winatana Breast Screening and Vanisa Dhuru,

Executive Director of 2020 Trust. More updates coming soon.

Highlights for the month of May 2015

Family Violence Workshop, Women in Leadership Roles, Bullying in the Schools, Workplace and in the home. There issues are becoming more prevalent and we need to be aware of the signs and how and where we can access help. It is also very important for us as a group within New Zealand to find our voice when these issues are raised in the political arena. We need to be a part of any solutions tabled. Family Violence Workshop was funded by the Ministry of Social Development.

*Lonie Martin, President
NZFMC Women's Council*



NZFMC Youth Council Report

Kia ora kotou katoa,

On behalf of the Youth Council I would like to greet the NZFMC Executive and Regional Multicultural Councils. I thank you for your ongoing support for young people of Aotearoa, especially for expressing a genuine desire to provide a space for youth of migrant communities to have their voices heard and be active participants in the development of their communities. Ensuring young people are meaningfully engaged in the decision making impacting the future is important, not just for the wellbeing of individual cultural groups but for the wellbeing of our nation as a whole. The importance of youth participation in the activities and services of the NZFMC and RMCs is increasingly important due to two questions facing migrant communities.

NZ is truly a melting-pot of cultures and races, the statistics show that New Zealand is currently going through an identity crisis where we need to face the questions of who we are? And where we are going? The challenge is one we share together, but also one that each of us faces alone. It is a journey that has many starting points; the voyages of Kupe and Maui, the signing o te Tiriti o Waitangi, migration in the 70s, the refugee quotas of the 90s till today. Wherever our journey started the future challenge is the same, one that is simple to understand but can prove difficult to overcome. Now that we are here in our new home, how do we live together towards peace and prosperity? This is not a challenge unique to New

Zealand and we can see what goes wrong when it is not addressed just by looking across the Tasman at Australia. However in New Zealand we have an opportunity to nurture young leaders from diverse backgrounds who can work together towards social cohesion. Racism and inequality can only be uprooted in this way; through wise counsel of community leaders and proactive participation and leadership from young people.

The generations before us; mothers and fathers, grandparents, the early migrants, they have achieved their dream by settling in this beautiful land and building homes. Their offspring work towards reconciliation; ensuring the survival of homeland customs while embracing the culture of the new home. The next generation which is our young people, are faced with a different challenge; How do we navigate these multiple worlds? To uphold the customs of our ancestors, embrace the values of our new communities, and also maintain our own individual identities. Young people are facing more pressure today than any other time in history; increased mental illnesses, substance abuse, bullying, identity confusion, and crime are evidence of this. So while our young people are leaders able to mould communities and the nation into a country for us all we must remember their needs and support them to overcome their individual challenges.

The Youth Council has had varying degrees of success in its role as the youth voice in the NZFMC, and in its attempts to answer the two questions above there has been times of great achievement while at other times it has fallen short or even absent. There are many reasons for the sporadic performance but ultimately it reflects a lack of positive youth engagement systems. Up until now it has operated in an informal way with no clear long-term vision, committed to spontaneous events rather than to working towards strategic objectives. If the voice of young people is to be heard, than it is imperative that the NZFMC, RMCs and special committees acknowledge the place of youth participants and provide the space as well as resources for young people to be meaningfully involved. The youth council must also strive to uphold its responsibility as the vehicle for youth involvement, forgoing tokenistic

and mediocre activities to implement a real youth participation model in line with quality youth development, United Nations Convention on the Rights of the Child, and accessible for youth of diverse backgrounds. Over the last few months the youth council has undertaken a review of its activities and has developed plans to move itself into the future and increase youth participation in the NZFMC. It is hoped that as we implement our plan and activities it will provide a source of empowerment for young people throughout New Zealand to overcome the challenges in their community. We hope you will support us.

Nga Mihi. Faafetai Lava, Thank you!

Peter-Clinton Foaese (Youth Council President)

Youth Council President bio



Talofa and Warm Pacific Greetings,

I am honoured to have been elected president of the youth council in February of this year, I have only been a member of the youth council for 2 years but have been involved in my local RMC for almost 6 years.

As a first generation Samoan New Zealander born in Lower Hutt I have always been involved in community and church activities. This led to me standing in local government elections where I was elected to the Hutt City Council- Petone Community Board in 2010 and have been involved in local government since then.

Working as a qualified (Diploma in Youth Work, completing NZ's new Bachelor in Youth Development) community and youth worker for 8 years I have supported young people from many different walks of life and been involved in different organisations and programs that work

towards positive youth development. Through my role as the YC President I hope to support the NZFMC and young people develop a model for youth engagement which nurtures young leaders, involving them in the development of their communities, and in the sustainability of heritage and culture.

Peter-Clinton Foese

Email: peterc.foese@gmail.com

Mobile: 0279201876

NZFMCYC Annual Report

July To November 2014

Former President Yoonha Park stood down and Peter Foese became acting President until a meeting of the youth council could be convened. Youth participants of the RMC were informed that no activities would be facilitated until a meeting could take place in Wellington but that they should continue to engage local youth networks and distribute the information being received by the NZFMC.

December to February 2015

A youth council meeting was scheduled to be held in Christchurch however only four youth representatives were able to attend. The young people again postponed the election of its executive committee due to a lack of members present, and instead focussed on developing a project to be proposed to NZFMC and MSD for the E Tu Whanau contract. Youth members expressed to the NZFMC on the final day that youth participation needed to be taken seriously by each RMC, that young people should not be considered tokenistic members who are only engaged to do what the councils want. Instead should be empowered to share their own views, use their skills to contribute to activities of the RMCs and also be given opportunities initiate their own initiatives on behalf of young people. The NZFMC responded that it will support the YC to explore how youth engagement can be improved and to delegate to the YC the necessary resources and support to implement its activities.

Youth Council members were tasked with returning to their communities and initiating conversations with young people regarding youth participation in multicultural issues and initiatives.

March to June 2015

At the general meeting in Rotorua the youth council held its official election. Over the three days it facilitated planning exercises and set goals that would be incorporated into a strategic plan. By producing a long-term plan it will ensure the youth council will work towards objectives that move it closer to realising its overarching purpose of mobilizing youth as leaders of positive change.

The following activities were agreed to by the Youth Council Executive:

1. To develop a constitution and strategic plan.
2. Develop a communication plan that incorporates marketing and promotion to reach more young people. It will include a rebrand of the youth council.
3. Appoint regional 'Youth Ethnic Diversity Ambassadors' who will be responsible for ensuring youth members in those areas are supported and updated.
4. The YC Executive will meet at least four times a year and will attempt to skype and email between these meetings. It will also attempt to facilitate one forum a year that provides training/support to all members.

The following recommendations were presented to the NZFMC Executive:

1. That any young person (10-30years) who becomes a member of an RMC be directed to the youth council to ensure they are welcomed and supported into the NZFMC. We suggest that the admission of a young person into a RMC automatically makes them a member of the youth council, and young people are also able to become members of the NZFMC by becoming members of the youth council directly, the YC executive will refer them to the appropriate RMC. The YC executive request that the NZFMC delegate to them the management of youth membership.
2. The youth council will provide RMC with training regarding the YDSA, and support them to create ways to engage and consult with youth in their communities.
3. That the NZFMC support the YC to initiate a recruitment drive which is

nationwide to find talented youth that share the aspiration of the youth council and can contribute as leaders in its activities.

4. Provide financial support for the YC core activities.
5. The YC Executive will meet at least four times a year and will attempt to skype and email between these meetings. It will also attempt to facilitate at least one forum a year that provides training and support to all members.

Upcoming Activities:

E Tu Whanau: The YC Executive supports this initiative and is committed to plans that were established by youth representatives in November 2014.

- a. The YC Executive will organise and facilitate a four day camp in Wellington to engage young people from different cultural communities, and discuss domestic violence in our community.
- b. The YC Executive will plan a nationwide interactive education campaign that is meaningful and relevant to young people and cultural diversity.
- c. The YC Executive will host a training of trainers in Auckland to upskill and inform youth to make change in their communities.
- d. Final plans to be confirmed and presented to the NZFMC at the AGM.

Training Of Trainers:

The YC Executive hopes to facilitate youth development training in different cities that equips communities and youth with skills to support youth engagement in their own cities.

- a. The YC is collaborating with the Ministry of Youth Development and Youth Workers Trusts to achieve this goal.
- b. It will be led by the YC Executive and then be implemented by the 'Youth Ethnic Diversity Ambassadors'

Social Campaign:

The YC Executive will initiate a social campaign to raise awareness regarding racial discrimination and celebrate cultural diversity.

- a. The YC will initiate this campaign in early spring with it concluding on Race Unity Day 2016.

Thanks to our *Partners & Sponsors:*

Bank of Baroda New Zealand Ltd

COMET Auckland

Community Languages Association of New Zealand (CLANZ)

Community Operation Grants Scheme (COGS)

ComVoices

Deloitte New Zealand

Electoral Commission

English Language Partners Trust

E Tu Whanau

FRESCO

GMP Dairy

Hui E! Community Aotearoa

Human Rights Commission

Lion Foundation

Lottery Grants Board

Ministry of Social Development

New Zealand Baha'i Community

New Zealand Community Trust

NZ Diversity Action Programme

New Zealand National Commission for UNESCO

New Zealand Neighbourhood Support

New Zealand Police

Office of Ethnic Communities

Speech New Zealand

Statistics New Zealand

Tindall Foundation

Todd Foundation

Victoria University Centre for Cross-Cultural Research

Volunteering New Zealand

Wellington City Council

Wellington Community Trust



Multicultural New Zealand | New Zealand Federation of Multicultural Councils

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